

LANCASTER CITY SCHOOL DISTRICT

**REGULAR BOARD MEETING**

111 SOUTH BROAD STREET – LARGE MEETING ROOM  
**TUESDAY, NOVEMBER 22, 2011 AT 5:30 P.M.**

**I. ROUTINE ITEMS**

- A. CALL TO ORDER – ROLL CALL
- B. PLEDGE OF ALLEGIANCE (Students at South Elementary School)
- C. APPROVAL OF MINUTES (Pgs. 1 – 18)
  - 1. Regular Board Meeting held on October 25, 2011
- D. ADOPTION OF THE AGENDA
- E. QUESTIONS FROM THE AUDIENCE – PUBLIC PARTICIPATION
- F. LEGISLATIVE UPDATE
- G. UNFINISHED BUSINESS
- H. COMMUNICATIONS
- I. BOARD STANDING COMMITTEE REPORTS:
  - 1. Communications (Bill Bickham/Kathy Kittredge) – November 8, 2011
  - 2. Finance (Amy Eyman/Bill Bickham) – November 17, 2011
  - 3. Personnel (Gary Mauller/Hollie Saunders) – No Report
  - 4. Policy (Gary Mauller/Hollie Saunders) – No Report
  - 5. Program (Amy Eyman/Kathy Kittredge) – November 14, 2011
  - 6. Support Services (Bill Bickham/Gary Mauller) – November 1, 2011
- J. TREASURER’S REPORT
  - 1. No Report
- K. SUPERINTENDENT’S REPORT
  - 1. Building Report (Lancaster High School) – Jack Greathouse, Principal
  - 2. Lancaster Fairfield Community School – Jeff Graf, Principal
  - 3. Community Engagement Update

**II. ACTION ITEMS****A. PERSONNEL**

1. Certified Staff Employments and Salary Adjustments EX. "A" (Pgs. 19 - 20)
  - a. Certified Employments
    1. Long Term Substitutes
    2. Continuing Contracts
    3. Substitute Teachers
  - b. Supplemental Contracts
    1. Curriculum
    2. Athletic
    3. Community Members
  - c. Certified Salary Adjustments
  
2. Classified Staff Employments and Salary Adjustments EX. "B" (Pg. 21)
  - a. Long-Term Substitute Educational Assistants
  - b. Substitute Custodian
  - c. Substitute Educational Assistant
  - d. Change in Assignment/Hours
  
3. Staff Separations EX. "C" (Pg. 22)
  - a. Certified
    1. Retirement
    2. Resignations
  
  - b. Classified
    1. Retirements
    2. Resignations
  
4. Other Personnel Matters EX. "D" (Pg. 23)
  - a. Resolution to Employ Substitute Special Education Supervisor

**B. BUSINESS AND FINANCE**EX. "E" (Pgs. 24 – 124)

1. Resolution to Approve Monthly Financial Report – October
2. Resolution to Approve FY2012 Amended Appropriation
3. Resolution Declaring Necessity of Bond Issue and Levy
4. Resolution Determining to Proceed with the Issue of Bonds and Levy
5. Resolution to Approve Contractual Agreements with:
  - a. Rich & Gillis Law Group, LLL (Property Evaluations)
  - b. Kennedy, Cottrell and Richards (Medicaid School Program)
  - c. Deidre Webb/David Stith (Athletic Department Advertising)
  - d. Dr. Steven Voto (Athletic Department Advertising)
  - e. Amy Payn (Professional Development at Medill Elementary School)
6. Resolution to Renewal of Lease Agreement (Crabbe, Brown and James)
7. Resolution to Approve Revised LSN Sponsorship Form

**III. CONSENT AGENDA****C. OTHER**EX. "F" (Pgs. 125 – 151)

1. Resolution to Approve Donation
2. Resolution to Approve Fund-Raising Activities
3. Resolution to Approve Renewal of Annual Membership (Chamber of Commerce)
4. Resolution to Approve Revised Benefits Program Handbooks
5. Resolution to Approve the Negotiated Agreement with Lancaster School Support Association
  - a. Resolution to Approve Third and Final Reading of the following New/Revised Policies (CBC, DN, IB, JHCD, JHCD-6E)

**IV. EXECUTIVE SESSION**

- A. Purpose of Appointment/Employment/Dismissal/Promotion/Demotion/  
Compensation of Personnel

**V. ADJOURNMENT**

- A. Adjourn at \_\_\_\_\_ (time).

The next meeting is a Regular Board meeting in the Large Meeting Room at 111 South Broad Street on Tuesday, December 20, 2011 at 5:30 p.m.

*In order for the board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation shall be permitted at each meeting.*

*Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board.*