

LANCASTER CITY SCHOOL DISTRICT

REGULAR BOARD MEETING

111 SOUTH BROAD STREET – LARGE MEETING ROOM

TUESDAY, DECEMBER 20, 2011 AT 5:30 P.M.

(Note: Starting Time)

I. ROUTINE ITEMS

A. CALL TO ORDER – ROLL CALL

B. PLEDGE OF ALLEGIANCE – Led by Board Members

C. APPROVAL OF MINUTES

(Pgs. 1 – 13)

1. Regular Board Meeting held on November 22, 2011

D. ADOPTION OF THE AGENDA

E. QUESTIONS FROM THE AUDIENCE – PUBLIC PARTICIPATION

F. LEGISLATIVE UPDATE

G. BOARD STANDING COMMITTEE REPORTS:

1. Communications (Bill Bickham/Kathy Kittredge) – No Report

2. Finance (Amy Eyman/Bill Bickham) – December 15, 2011

3. Personnel (Gary Mauller/Hollie Saunders) – December 19, 2011

4. Policy (Gary Mauller/Hollie Saunders) – December 5, 2011

5. Program (Amy Eyman/Kathy Kittredge) – December 12, 2011

6. Support Services (Bill Bickham/Gary Mauller) – December 13, 2011

H. TREASURER’S REPORT

1. PAFR

2. Tax Budget FY2013

I. SUPERINTENDENT’S REPORT

1. Building Report (Thomas Ewing Junior High School) – Steve Poston, Principal

2. 2012 Calendar of Regular Meetings (Draft)

(Pg. 14)

3. 2012-2013 School Calendar (Draft Options A, B, C)

(Pgs. 15 – 17)

4. Community Engagement Update

5. Lancaster City Schools’ Holiday/Community Contributions

J. UNFINISHED BUSINESS

K. COMMUNICATIONS

II. ACTION ITEMS**A. PERSONNEL**

1. Certified Staff Employments and Salary Adjustments EX. "A" (Pgs. 18 – 19)
 - a. Certified Employments
 1. Long Term Substitutes
 2. Substitute Teachers
 - b. Supplemental Contracts
 1. Co-Curriculum
 2. Athletic
 3. Community Members
 - c. Salary Adjustment

2. Classified Staff Employments and Salary Adjustments EX. "B" (Pgs. 20 – 21)
 - a. Educational Assistants
 - b. LPN
 - c. Long-Term Substitute Educational Assistants
 - d. Substitute Custodians
 - e. Substitute Educational Assistants
 - f. Substitute Bus Driver
 - g. Change in Assignment/Hours

3. Staff Separations EX. "C" (Pg. 22)
 - a. Certified
 1. Retirements
 2. Resignations
 3. Leave of Absence

 - b. Classified
 1. Resignation
 2. Termination
 3. Leave of Absence

4. Other Personnel Matters EX. "D" (Pg. 23)
 - a. Resolution to Employ Study-Island Monitor

B. BUSINESS AND FINANCEEX. "E" (Pgs. 24 – 82)

1. Resolution to Approve Monthly Financial Report – November
2. Resolution to Appoint President Pro-Tempo rare and Vice President Pro-Tempo rare
3. Resolution to Approve FY2013 Tax Budget
4. Resolution to Approve Invoices for Payment
5. Resolution to Approve Contractual Agreements with:
 - a. Promotions By Design/School Colors (Athletic Department Advertising)
 - b. Tanny McGregor (Professional Development)

III. CONSENT AGENDA**C. CURRICULUM/INSTRUCTION**EX. "F" (Pgs. 83 – 100)

1. Resolution to Adopt Junior High Literacy Plan
2. Resolution to Approve Lancaster High School Program of Studies
3. Resolution to Approve Out of State Trip (Journalism/Broadcasting)
4. Resolution to Approve Student Travels (Athletics, Culinary Arts, Journalism/Broadcasting)

D. OTHEREX. "G" (Pgs. 101 – 127)

1. Resolution to Approve Fund-Raising Activities
2. Resolution to Approve Renewal of Annual Membership (OSBA)
3. Resolution to Approve Revised Job Description
4. Resolution to Designate Employees that Completed the District' Medication Training Course
5. Resolution to Approve Waiver for MD Unit at West Elementary School
6. Resolution to Create a Temporary PreSchool Unit
7. Resolution to Approve the Opposition to H.B. 136
8. Resolution to Approve Revised Benefits Program Handbooks
9. Resolution to Approve the Negotiated Agreement with Lancaster School Support Association
10. Resolution to Increase Compensation for Board Members
11. Resolution to Approve the First Reading of the following New/Revised Policies (DJC, IICA-1-R, JN)

IV. EXECUTIVE SESSION

- A. Purpose of a Personnel Matter.

V. ADJOURNMENT

- A. Adjourn at _____ (time).

The next meeting is a Reorganizational Board meeting in the Large Meeting Room at 111 South Broad Street on Tuesday, January 3, 2012 at 5:30 p.m. (Note the meeting time.)

In order for the board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation shall be permitted at each meeting.

Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board.