

The Board of Education of the Lancaster City School District, Fairfield County, Ohio met in a Regular Board Meeting on April 26, 2011 in the Large Meeting Room located at 111 South Broad Street. The meeting was called to order at 7:03 p.m. by Mr. William Bickham, President and the roll being called, the following members were present:

Ms. Amy Eyman Mr. Gary Mauller
Ms. Kathy Kittredge Ms. Hollie Saunders
Mr. William Bickham

PLEDGE OF ALLEGIANCE – Led by Nick Scott, Tarhe Elementary Student.

11-30 APPROVAL OF MINUTES

Ms. Saunders moved to approve the minutes of the Regular Board Meeting held on March 29, 2011 as presented:

Ms. Eyman seconded the resolution, and the roll being called on its adoption, the vote resulted as follows:

Ms. Eyman Yea Mr. Mauller Yea
Ms. Kittredge Yea Ms. Saunders Yea
Mr. Bickham Yea

Thereupon the President declared such motion duly adopted.

11-31 ADOPTION OF AGENDA

Mr. Mauller moved to approve the Agenda with the following correction/additions:

- Page 20 a. +Anne Watson, Intervention Specialist/Cedar Height Elementary
 b. +Carrie Horsky, Elementary Music/East, West and South
 Elementary.
 c. +D. Rene Stiteler, 80 FTE Speech Pathologist/District
 d. +Denise Hickox, Speech Pathologist/District
Page 25 2 +Ginny Etienne resignation as of 4/25/2011, EA at Cedar Heights
 Elementary
 +Darlene Pulsinelli's resignation as of 4/13/2011, EA at Forest Rose
 3 - Strike Darlene Pulsinelli's termination as of 4/13/2011
 4 a. Change Seesholtz, Anna to Seesholtz, Rebecca
Page 150 + Add sentence to resolution regarding mandatory graduation
 rehearsal.

Ms. Kittredge seconded the resolution, and the roll being called on its adoption, the vote resulted as follows:

Ms. Eyman	Yea	Mr. Mauller	Yea
Ms. Kittredge	Yea	Ms. Saunders	Yea
Mr. Bickham Yea			

Thereupon the President declared such motion duly adopted.

QUESTIONS FROM THE AUDIENCE – PUBLIC PARTICIPATION

None

LEGISLATIVE UPDATE

Ms. Eyman reported that the Ohio General Assembly is still on recess. She reported on HB30, HB36, and SB5.

UNFINISHED BUSINESS

None

COMMUNICATIONS

Board Work Session – April 30, 2011

SB5 Information will be placed on the District Website

BOARD STANDING COMMITTEES

1. Communications – April 5, 2011

LSN Minutes were reviewed including: LSN budget gap of \$10,500, FitTogether Proposal, Spring Sports Schedules, Ideas for video projects, Other video sources for third party providers. Action Items: Additional Hours for Mike McNeese/Scott Burke. Motions to approve were passed, 1st Roger Quay, 2nd Mark Urbine. Wireless Networking and Use of Electronic Communications by Students: Kevin Snyder described the plans for permitting and implementing the use of electronic communications equipment by students for learning next school year. Kevin Snyder is obtaining proposals from Wi-Fi companies to install a robust wireless network in the high school this summer to support handheld and mobile computing devices. Kevin will bring a recommendation to the May Communications Committee meeting to go to the Board of Education on May 24th and installation this summer.

2. Finance – No Report

3. Personnel – April 25, 2011

Job Description Project: An update on the job description project was provided. 34 job descriptions have been provided to the LSSA for their review to date. Once the LSSA has completed its review, these job descriptions will be approved and added to the district intranet. Master Teacher Program for 2010-11: The committee was provided with an update of the Master Teacher information that will be provided to the Board this evening. LPDC Procedures: The committee was also provided with an update on the Local Professional Development Committee's progress toward switching to electronic Individual Professional Development Plans, called IPDPs. Training for certified teachers and administrators who need to update their Individual Professional Development Plans was provided on April 14th. All IPDP submissions in the future will be done through the employee kiosk. New Business: Recruiting Brochure: The committee reviewed the brochure used in the new teacher recruiting process. This brochure can be found on the district website under the human resource department link. LCS Employee Climate Survey: The committee reviewed the employee climate survey that will be presented later in tonight's Board meeting. New Salary Adjustment Submission Procedure: A form to improve the procedure for teachers to request a salary adjustment due to a change in educational levels was reviewed by the

committee. This form will streamline the procedure for staff in submitting transcripts for review by the Office of Human Resources and will help to eliminate staff from submitting transcripts unnecessarily. Vacancies/Personnel Changes for 2011-12: A list of certified staff postings was presented to the committee. Secondary positions are in the process of being posted at this time. Elementary and Title funded positions will be posted after the staffing meeting on May 16th. The district will be shrinking staff by not replacing teachers leaving the district where student enrollment allows for the position to go unfilled. Teacher Evaluation Development Committee Report: The minutes from the two Teacher Evaluation Development Committee meetings were shared with the committee. The evaluation development committee has reviewed background information, reviewed documents from the Ohio Department of Education, developed key components for the system and reviewed the negotiated agreement concerning contracts and evaluations. The evaluation committee will meet again on May 24th to discuss a three year development and communication plan.

4. Policy – No Report

5. Program – April 4, 2011

Recommendation for Approval: Resolution to approve Summer School for Thomas Ewing and General Sherman Jr. High Schools – Maureen Beck, Assistant Principal, Thomas Ewing Jr. High School. Points of Interest: The summer school offerings are similar to last year's. The dates are Monday, June 13 through Thursday, June 30. All students except those receiving free lunch will be required to pay \$20. There was a recommendation that students attending both sessions pay a fee of \$30. Recommendation for Approval: Resolution to approve resolution for Elementary Summer School – Jenny O'Hare, Director of Instructional Services. Points of Interest: Elementary summer school will be open to grades 3 and 4 and will be held August 1 – August 12, from 8:30 – 12:30 at Tallmadge and East. There will be a total of 80 spots open. Transportation and lunch will be provided. Recommendation for Approval: Resolution to approve a contract with Susan Dixon for Marzano Training School – Jenny O'Hare, Director of Instructional Services. Points of Interest: Susan Dixon's professional development is Marzano "Train the Trainer." This is a follow-up for teachers who attended the Marzano training in October. Recommendation for Approval: Resolution to approve a contract with Jan Goodwin for Marzano Training School – Jenny O'Hare, Director of Instructional Services. Points of Interest: Jan Goodwin will work with Susan Dixon to provide professional development as described in Item C. Recommendation for Approval: Resolution to approve new Physical Education Course of Study – Jenny O'Hare, Director of Instructional Services. Points of Interest: Jenny O'Hare distributed copies of the new Physical Education Course of Study and explained the process for its development and the participating staff members. Recommendation for Approval: Resolution to approve a contract with Align, Assess, Achieve for Formative Assessment – Jenny O'Hare, Director of Instructional Services. Points of Interest: Align, Assess, Achieve will provide Formative Assessment professional development on October 13. Recommendation for Approval: Resolution to approve the Elementary and Secondary Testing Schedule for 2011-2012 – Jenny O'Hare, Director of Instructional Services. Points of Interest: Testing schedules were distributed and discussed briefly. Recommendation for Approval: Resolution to approve Student Fees for the 2011-2012 School Year – Jenny O'Hare, Director of Instructional Services. Points of Interest: The charge of \$2.00 for a transcript fee has been added to the bottom of the fees for Lancaster High School. The increase was necessary to help absorb the cost of making and mailing copies of transcripts. Recommendation for Approval: Resolution to approve BMI Waiver for 2011-2012 – Jenny O'Hare, Director of Instructional Services. Points of Interest: We have no funding to implement the BMI testing at this time. It is an unfunded mandate, so we are applying for a waiver again this year for the 2011-2012 school year. Recommendation for Approval: Resolution to approve Financial Literacy & College and Career Readiness, Grade 8 – Jenny O'Hare, Director of Instructional Services. Points of Interest: Jenny O'Hare, Scott Burre, and Steve Poston discussed this and it was decided that Financial Literacy would be incorporated into 8th grade math and social studies, after OAA testing. The guidance department will cover the College and Career Readiness portion, possibly during health classes. Discussion Item: Frosh Fest Evaluation – Jenny O'Hare, Director of Instructional Services. Points of Interest: Frosh Fest 2010 Program Review handouts were distributed and discussed. This handout was the result of surveys taken by staff, mentors, and freshmen. As indicated in the last paragraph of the Review, it is evident the Frosh Fest had a positive impact on freshmen, upperclassmen and staff at LHS. Program Committee Dates for 2011-2012 – Jenny O'Hare, Director of Instructional Services

6. Support Services – No Report

TREASURER’S REPORT

District Financial Task Force

SUPERINTENDENT’S REPORT

The Sons of the American Revolution – Tom Darnell

Building Report (West) – Terri Garrett, Principal

District Personnel Survey Summary Results – Steve Wigton

Master Teacher – Steve Wigton

District Facilities Commission

STAFF EMPLOYMENTS AND SALARY ADJUSTMENTS

CONFIRMATION OF STAFF EMPLOYMENTS AND SALARY ADJUSTMENTS

11-32 EMPLOYMENTS

Ms. Kittredge moved to approve the following:

CERTIFIED STAFF EMPLOYMENTS AND SALARY ADJUSTMENTS

ONE YEAR CONTRACTS – 2011-2012 SCHOOL YEAR

Employ the following teachers on a one year contract for the 2011-2012 school year pending receipt of appropriate licensure, official transcripts and background checks.

- | | |
|--|---------------------------------------|
| a. Name: <u>Anne Watson</u> | b. Name: <u>Carrie Horsky</u> |
| Position: Intervention Specialist | Position: Elementary Music |
| School: Cedar Heights | School: East, West, and South |
| Salary: <u>BA(5Y), Step 3</u> | Salary: <u>BA (5Y), Step 1</u> |
| Status: Replacement | Status: Replacement |
| Fund: General | Fund: General |
|
 | |
| c. Name: <u>Dorleas Rene Stiteler</u> | d. Name: <u>Denise Hickox</u> |
| Position: 0.8 F.T.E. Speech Pathologist | Position: Speech Pathologist |
| School: District | School: District |
| Salary: <u>MA +30, Step 10</u> | Salary: <u>MA, Step 1</u> |
| Status: <u>New</u> | Status: <u>Replacement</u> |
| Fund: General | Fund: General |

ONE YEAR CONTRACT ON A SUPPLEMENTAL TEACHING LICENSE – EFFECTIVE 2011-2012 SCHOOL YEAR

<u>Name</u>	<u>Degree</u>	<u>Step</u>	
Urbine, Mark	BA	2	(Pending appropriate licensure)

ONE YEAR LIMITED CONTRACTS – EFFECTIVE 2011-2012 SCHOOL YEAR

<u>Name</u>	<u>Degree</u>	<u>Step</u>
Anderson, Gina	BA (5Y)	1
Byrne, Kelly	BA (5Y)	4
Gallagher, Rob	BA (5Y)	2
Hilliard-Dehn, Heather	BA (5Y)	1
Hines, Richard	BA	1
Hodson, Courtney	BA	1
Kinniard, Josh	MA	3

TWO YEAR LIMITED CONTRACTS – EFFECTIVE 2011-2012 SCHOOL YEAR

<u>Name</u>	<u>Degree</u>	<u>Step</u>
Bennett, Courtney	MA	3
Betz, Damian	BA (5Y)	2
Boster, Jessica	BA (5Y)	1
Bull, Cassandra	BA (5Y)	2
Carroll, Brittney	BA	1
Cassandra, Kelly	MA + 45	6
Davis, Lois	BA (5Y)	5
Destadio (McCurdy) Kelly	BA	2
Durdel, Chelsea	BA	2
Eversole, Alex	BA	2
Garrett, Keith	BA (5Y)	1
Giusto, John	MA	2
Harrison, Rebecca	BA + 15	1
Honaker, Stacie	BA	1
Lenert, Lindsay	MA	1
Moorhead, Joseph	BA (5Y)	1
Osborne, Nicole	BA + 15	4
Reliford, Amanda	BA	1
Root, Jessica	BA	2
Ross, Courtney	BA (5Y)	1
Ryan, Mike	MA + 45	5
Seevers, Kimberly	BA (5Y)	3
Smith, Brandt	BA	1
Taylor, Brooke	BA	2
Walker, Jennifer	MA	5

THREE YEAR LIMITED CONTRACTS – EFFECTIVE 2011-2012 SCHOOL YEAR

<u>Name</u>	<u>Degree</u>	<u>Step</u>
Ball, Trent	BA (5Y)	7
Ball, Amy	BA	21
Bates, Debra	MA	11
Bennett, Holly	BA (5Y)	3
Bentley (Selzer), Janelle	MA	7
Bergeron, Jacqueline	MA	7
Black, Eddie	MA	10
Burke, Scott	BA (5Y)	13

Three Year Limited Contracts – Effective 2011-2012 School Year (cont.)

<u>Name</u>	<u>Degree</u>	<u>Step</u>
Changet, Helen	BA (5Y)	15
Cochran, Terry	BA (5Y)	15
Collins, Sarah	MA	5
Etherington, Jennifer	MA + 30	9
Evans, Blake	BA (5Y)	7
Flesher (Turner), Jenny	MA	3
Graf, Amanda	BA (5Y)	4
Grove, Betsy	BA	3 (.5 FTE contract)
Hartman, Christina	BA	3
Hedges, Troy	BA	9
Henderson, Allison	MA	4
Herron, Christina	MA	6
Holland, Randy	BA (5Y)	28
Houska, Ray	BA	4
Hoy, Angela	BA (5Y)	9
Jackson, Jocelyn	BA + 15	7
Keller, Suzanne	BA (5Y)	12
Kreis, (Karhl), Allison	MA	3
Labus, Sally	BA (5Y)	16
Lockwood, Julie	MA	3
Marcum, Bridget	MA	7
McKinney, Jeremy	BA (5Y)	3
McNeese, Michael	BA (5Y)	10
Michelsen, Dain	MA	4
Miller, Jamie	MA	9
Myers, Casey	MA	3
Parsons, Jason	BA	3
Post, Amanda	BA	3
Reef, Cindy	MA + 45	29
Reiber, Jessica	MA	3
Ricket, Allison	BA (5Y)	3
Riggs, Erin	MA	6
Rysz, Justin	BA	3
Schafer, Allison	BA	3
Schell, Lindsay	MA	3
Simons, Allyson	BA (5Y)	4
Streetman, Ashlin	BA	3
Sword, Jennifer	MA	6
Truex, Luke	MA	6
Underwood, Rita	BA	21
Wagner, Robert	BA	3
Watts, Darla	BA (5Y)	7
Wlodarski (Lawson), Kelly	MA	3
Yahn, Jacqueline	BA (5Y)	3

CONTINUING CONTRACTS – EFFECTIVE 2011-2012 SCHOOL YEAR

<u>Name</u>	<u>Degree</u>	<u>Step</u>
Capretta, Jennifer	MA	7
Carpenter, Georganne	MA	10
Ellis, Luann	MA	23
Geil, Jackie	MA	6
Hand, Connie	MA	15
Henderly, Amy	MA	6
Holdridge, Julie	MA	15
Moore, Cindy	MA	14
Rooker, Denise	MA	7
Smith (Lamb), Rebecca	MA	9

SUBSTITUTE TEACHERS

Employ the following people as substitute teachers pending receipt of appropriate licensure, official transcripts and background checks for the 2010-2011 school year at the board approved rate:

<u>Name</u>	<u>Effective Date</u>
Stickel, Jesse	4/07/2011
Wilson, Kristen	4/04/2011
Borer, Holly	4/13/2011
Christy, Alan	4/13/2011

SUPPLEMENTAL CONTRACTS – 2010-2011 SCHOOL YEAR

CURRICULUM

<u>Name</u>	<u>Position</u>	<u>Exp</u>	<u>Ratio</u>	<u>Amount</u>
Rooker, Denise	Teen Institute Advisor	0	.03	\$1027.17

CERTIFIED SALARY ADJUSTMENTS – CORRECTIONS FROM PRIOR BOARD AGENDAS

<u>Name</u>	<u>To</u>	<u>Effective Date</u>
Marcum, Bridget	MA, Step 6	12/14/2010
Kittle, Katie	MA, Step 7	12/18/2010
Sinnott, Chad	MA + 30, Step 10	08/23/2010

CLASSIFIED STAFF EMPLOYMENTS AND SALARY ADJUSTMENTS

LICENSE PRACTICAL NURSE – FOREST ROSE

Employ the following person as a LPN pending appropriate licensure, return of employment packets, satisfactory background checks as noted:

Name: Janelle Speakman
Location: Forest Rose
Hours: 7
Step: 0
Effective Date: 3/23/2011
New/Replacement: Replacement
Funding: General

SUBSTITUTE EDUCATIONAL ASSISTANTS/AIDES

Employ the following people as substitute educational assistants/Aides pending return of employment packets, satisfactory background checks and appropriate licensure as noted:

<u>Name</u>	<u>Effective Date</u>
Wilson, Kristen	4/04/2011
Thomas, Pamela	4/13/2011
Luppold, Dorothy	4/14/2011

SUBSTITUTE SECRETARY

Employ the following person as a substitute secretary pending return of employment packets, satisfactory background checks as noted:

<u>Name</u>	<u>Effective Date</u>
Silvio, April	3/25/2011

CHANGE IN ASSIGNMENT/HOURS

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Wilson, Diane	10 month secretary	12 month secretary	4/27/2011

STAFF SEPARATIONS

CERTIFIED

RETIREMENTS

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Diehl, Douglas	CBI Teacher	Stanbery	7/01/2011
Lockwood, Sue	Title I Teacher	Medill	7/01/2011
Slater, David	Title I Teacher	South	8/01/2011

NON-RENEWALS

Resolution to non-renew the following long-term substitute teachers employed during the 2010-2011 school year:

Branch, Robert	Ishida, Rod
Crist, James	Johnson, Lisa
Hayman, Cindy	Rohr, Andreaia
Henderson, Ashley	Smith, Kristin
Herrell, Brian	Stiteler, D. Rene
Horsky, Carrie	Watson, Anne
Urbine, Mark	

CLASSIFIED

CHANGE IN RETIREMENT DATE

Resolution to change effective retirement date for Vernon Joseph from May 1, 2011 to July 1, 2011.

RETIREMENTS

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Kinsley, Mary	Educational Asst.	LHS	7/01/2011
Sanders, Donna	Bus Driver	Transportation	7/01/2011

RESIGNATIONS

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Allen, Tracy	Educational Asst.	Thomas Ewing	4/22/2011
Hardin, Pamela	Educational Asst.	South	5/02/2011
Etienne, Ginny	Educational Asst.	Cedar Heights	4/25/11
Pulsinelli, Darlene	Educational Asst.	Forest Rose	4/13/2011

TERMINATION

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Pulsinelli, Darlene	Educational Asst.	Forest Rose	4/13/2011

NONRENEWALS

Resolution to non-renew the following long-term substitute educational assistants/bus aides employed during the 2010-2011 school year:

Bolin, Kari	Mershimer, Norma
Willard, Dee	Vanbuskirk, Correnne
Springer, Ashley	Seesholtz, Anna Rebecca
Legg, Connie	Flowers, Elizabeth
Rush, Juanda	Duffy, Kathleen
Primmer, Stephanie	Smith, Georgann
McMahon, Samantha	Heath, Craig
Hammer, Beth	Clark, Kimberly
Kristoff, Kelli	Rigsby, Amy
Bailey, Stephanie	Craiglow, Donna
Blosser, Joyce	Noyes, Allysen
Priddy, Alma	Silvio, April
Morris, Wynter	McBroom, Robin

LEAVE OF ABSENCES

Diane Martin is requesting an unpaid leave of absence effective May 2, 2011. Daily rate and benefits will be deducted from employee’s salary during that time for a total of \$91.61.

Kenneth Muck, Sr. is requesting a unpaid leave of absence effective May 19, 2011 through July 19, 2011. Daily rate and benefits will be deducted from employee’s salary during that time for a total of \$3280.00.

OTHER PERSONNEL MATTERS

EMPLOY OAA TUTOR AT THOMAS EWING JUNIOR HIGH SCHOOL

Resolution to employ Janet Burris Gerken for after school OAA tutoring effective April 2011 paid at the curriculum rate from CIP funds at Thomas Ewing.

ADDITIONAL HOURS FOR LSN SUMMER WORK

Resolution to employ Michael McNeese for up to 90 hours at curriculum rate for June, July, and August, 2011 to do work for the LSN paid from the (019) LSN funds.

ADDITIONAL HOURS FOR LSN 2011-2012 SCHOOL YEAR

Resolution to employ Scott Burke for up to 90 hours at curriculum rate from July 1, 2011 through June 30, 2012 to do work for the LSN after hours paid from the (019) LSN funds.

STRIKE FROM FEBRUARY MINUTES

Strike from February board minutes resolution 11-18:

Johnson, Thad	9 th Boys Baseball Coach	1	.08	\$913.04
				(split contract – 1/3 of \$2739.12)
Johnson, Thad	JV Boys Baseball Coach	1	.11	\$1255.43
				(split contract – 1/3 of \$3766.29)

Ms. Saunders seconded the resolution, and the roll being called on its adoption, the vote resulted as follows:

Ms. Eyman	Yea	Mr. Mauller	Yea
Ms. Kittredge	Yea	Ms. Saunders	Yea
Mr. Bickham Yea			

Thereupon the President declared such motion duly adopted.

11-33 BUSINESS AND FINANCE

Ms. Eyman moved to approve the following:

MONTHLY FINANCIAL REPORT FOR MARCH 2011

Be it resolved that the Board of Education approve the financial report for MARCH 2011.

APPLICATION FOR STATE AND FEDERAL PROJECTS

Resolution to approve the filing of the following applications for State and Federal Projects for the 2011-2012 fiscal year and designate the Superintendent or his/her designee as the official representative for the school district.

MARTHA HOLDEN JENNINGS FOUNDATION FUND: Approve the filing of applications for various grants under the Martha Holden Jennings Foundation Fund.

SPECIAL EDUCATION PART B – IDEA: Authorize various applications to the Ohio Department of Education, Division of Special Education, to provide for a project for handicapped children.

EARLY CHILDHOOD SPECIAL EDUCATION PART B – IDEA: Authorize various applications to the Ohio Department of Education; Division of Education; Division of Educational Services for the education of handicapped children ages three through five.

AUXILIARY SERVICES – NON- PUBLIC FUND: Authorize the participation of the non-public schools under the Auxiliary Services – Non-Public Fund, with the following schools participating William V. Fisher High School, St. Bernadette Elementary, St. Mary Elementary, Fairfield Christian Academy, Faith Academy and Seventh Day Adventists.

ELEMENTARY AND SECONDARY EDUCATION ACT TITLE I AND TITLE I-D FUNDS: Approve the filing of an application for federal funds to provide instructional services to meet the special needs of educationally deprived children.

AMERICAN RECOVERY AND REINVESTMENT ACT ARRA TITLE I, ARRA TITLE I-D: Approve the filing of an application for federal funds to provide instructional services to meet the special needs of educationally deprived children.

AMERICAN RECOVERY AND REINVESTMENT ACT – SPECIAL EDUCATION, PART B – IDEA: Authorize various applications to the Department of Education, Division of Special Education, to provide educational services for handicapped students.

OHIO DEPARTMENT OF EDUCATION – COMPETITIVE GRANTS: Authorize application for grants offered by the Department of Education on a competitive basis. (Including but not limited to, Kindergarten Readiness Grant, Agriculture Education, 5th Quarter, Transforming Teaching and Learning, Pod Casting, E-Tech Ohio Teacher Planning Grant.)

CAREER-TECHNICAL AND ADULT EDUCATION CARL PERKINS GRANT: Authorize an application to the Ohio Department of Education, Division of Educational Service to provide an instructional program for vocational students.

OTHER STATE AND FEDERAL PROJECTS: Authorize the application for new programs/funds when deemed appropriate and beneficial to the district by the Director of Instructional Services. Including but not limited to the following funds:

STATE

DATA COMMUNICATION (MEC)
MANAGEMENT INFORMATION SYSTEMS (EMIS)

FEDERAL

E-RATE – FEDERAL UTILITY DISCOUNT
TITLE II-A, IMPROVING TEACHER QUALITY
TITLE II-D, TECHNOLOGY
SAFE SCHOOLS/HEALTHY KIDS

REQUEST FOR CONSTRUCTION APPROVAL APPLICATION

Be it resolved the Lancaster City Schools' Board of Education hereby approves the request for Construction Approval Application. The expenditures are outline in the Ohio Department of Education application document using ARRA Stimulus IDEA Funds. Federal law and regulations provide that the purpose of the construction and/or modification must be to improve the services the district is providing to students with disabilities.

CONTRACTUAL AGREEMENTS

AT&T (IP PHONE SUPPORT) RENEWAL

Be it resolved that the Lancaster Board of Education authorizes the Superintendent to renew the annual support agreement with AT&T for IP Phone support from 5/31/2011 through 5/29/2012. Cost not to exceed \$19,450.76.

MEC (INFORMATION TECHNOLOGY SERVICES) RENEWAL

Be it resolved that the Lancaster Board of Education authorizes the Superintendent to renew the Information Technology Services Agreement between Metropolitan Education Council (MEC) and Lancaster City Schools for the period July 1, 2011 through June 30, 2012. Cost not to exceed \$120,000.00

SUSAN DIXON (INSERVICE PROFESSIONAL DEVELOPMENT)

Be it resolved that the Lancaster Board of Education enters into a contractual agreement with Susan Dixon to conduct workshops throughout the District in June 2011. Compensation for Ms. Dixon's services is \$1,200.00, plus lodging, meals, and mileage. The amount will be paid for out of Title I Contract Services.

JAN GOODWIN (INSERVICE PROFESSIONAL DEVELOPMENT)

Be it resolved that the Lancaster Board of Education enters into a contractual agreement with Jan Goodwin to conduct workshops throughout the District in June 2011. Compensation for Ms. Goodwin's services is \$1,200.00, plus meals and mileage. The amount will be paid for out of Title I Contract Services.

ALIGN, ASSESS, ARCHIEVE, LLC (INSERVICE PROFESSIONAL DEVELOPMENT)

Be it resolved for the Lancaster City Schools to enter into an agreement with Align, Assess, Achieve, LLC to provide in-service training for the district for the 2011-2012 school year. Lancaster City Schools will agree to pay \$12,000 for said services plus reasonable travel expenses not to exceed \$300. Funding to be paid through Title I and Title II.

TRISTAR TRANSPORTATION COMPANY (TRANSPORTATION SERVICES FOR SPECIAL NEEDS STUDENTS)

Be it resolved to enter into an Agreement between Lancaster City Schools and TriStar Transportation Company to provided transportation services for special needs student(s) as needed for the 2011-2012 school year. Contract will be paid through the 2011-2012 General Fund in the amount of \$34.00 per hour.

AMERICAN RED CROSS (SERVICES FOR TRAINING AND/OR TRAINING MATERIALS)

Be it resolved to enter into an Agreement between Lancaster City Schools approves to renew the contract with American Red Cross to provide services for training and/or training materials for the 2011-2012 school year. This contract was originally approved May 19, 2008. Resolution #08-72.

FAIRFIELD COUNTY BOARD OF DEVELOPMENTAL DISABILITIES (SUBSTITUTE AIDES)

Be it resolved to enter into an Agreement between Lancaster City Schools and Fairfield County Board of Developmental Disabilities to provide substitute Aides for a special needs student(s) at the Forest Rose School. Said services are to be paid for through the General Funds.

DECLINING OF THE AWARDED CONTRACT FOR MOWING SERVICES

Resolution to approve the declining of the awarded contract by The Turf Barber for mowing services during the 2011 calendar year.

11-34 CURRICULUM/INSTRUCTION

Ms. Saunders moved to approve the following:

ADOPT ELEMENTARY SUMMER SCHOOL DATES

Be it resolved the Lancaster Board of Education adopt the dates of August 1 through August 12, 2011, time 9:00 a.m. to 12:00 p.m. (teachers 8:30 – 12:30) for Grade 3 and grade 4 Summer School to be held at East Elementary and Tallmadge Elementary. Number of classes will be based on number of students participating in summer school program. Students in grade 3 and grade 4 (school year 2010-2011) will be invited according to Ohio Academic Achievement Test Results. Transportation will be provided by the District.

ADOPT JUNIOR HIGH SUMMER SCHOOL PROGRAMS

Be it resolved that the Lancaster City Schools' Board of Education approve and adopt the following Summer School Programs for 2010-2011 for Lancaster High School.

SCHEDULE AND CURRICULUM FOR 2011 SUMMER SCHOOL

Dates: Monday, June 13 through Thursday, June 30, 2011

Times: Session One: 8:00 – 9:30 a.m.

Session Two: 9:45 – 11:15 p.m.

Location: Thomas Ewing Junior High School/General Sherman Junior High School

Subject Offerings: 1 Credit

Language Arts 6th, 7th, and 8th Grade: This course reviews grammar, usage, and writing skills. This course will also cover some of the 6th, 7th, and 8th grade Reading OAA standards.

Mathematics 6th, 7th, and 8th Grade: This course will focus on studying number and word problems. This course will also focus on 6th, 7th, and 8th grade Mathematics OAA standards.

Attendance: Because of the limited time involved, students must attend every day. Only personal illness or serious situations approved in advance will be considered as excused absences. Vacation trips are not considered as excused absences. Only two absences are permitted. Beyond this limit, a student is dropped from summer school. When a student is absent, he/she must present a note to the instructor upon returning to class. Make-up work and tests can be given only for excused absences. Three tardies equals one absence. Tardiness in excess of 15 minutes is considered a half-day absence.

Special Note: Secondary courses are remedial. Acceptance of students from other districts is allowed based on approval from their district on accepting Lancaster City Schools.

ADOPT ELEMENTARY AND SECONDARY TESTING SCHEDULES

Be it resolved the Lancaster Board of Education adopt the Elementary and Secondary testing schedules for the 2011-2012 school year.

ELEMENTARY 2011-2012 TESTING SCHEDULE

Grade	Assessment	Date
Preschool	Get it Got It Go	EMIS Data TBD
	ASQ	EMIS Data TBD
	ECO	EMIS Data TBD
Kindergarten	KRA-L	First two weeks of school
	OTELA	January 16- March 9
Grade One	RIT/MIT	February 6-10 April 23-27
	Ohio Writing Diagnostic	Completed by January 31 st
	OTELA	January 16- March 9
Grade Two	RIT/MIT	February 6-10 April 2-5
	OTELA	January 16- March 9
	Ohio Writing Diagnostic	Completed by January 31
	ITBS/CogAT Make-up	April 23-27 April 30- May 4
Grade Three	Ohio Writing Diagnostic	Completed by January 31
	Reading OAA Make-up	October 4 October 5
	OTELA	January 16- March 9
	RIT/MIT	November 7-11 February 6-10 April 2-5
	Reading and Math OAA Make-up	April 24-25 April 25 - May 4
Grade Four	RIT/MIT	November 7-11 February 6-10 April 2-5
	OTELA	January 16 - March 9
	Reading and Math OAA	April 24 -25 April 25 -May 4
Grade Five	ITBS/CogAT Make-up	October 3 -7 October 10 -18
	RIT/MIT	November 7-11 February 6-10 April 2-5
	Reading, Math, Science OAA Make-up	April 24 -26 April 26 -May 4
	OTELA	January 16 - March 9

Collection of Evidence for Alternate Assessment September 2011 – February 2012
Last Day to return COE is March 2, 2012

SECONDARY 2011-2012 TESTING SCHEDULE

Grade	Assessment	Date
Grade Six	Reading and Math OAA Make-up	April 24-25 April 25 –May 4
	OTELA	January 16 - March 9
Grade Seven	ITBS/CogAT Make-up	October 3-7 October 10-18
	OTELA	January 16- March 9
	Reading and Math OAA Make-up	April 24-25 April 26 –May 4
Grade Eight	Reading, Math, Science OAA Make-up	April 24-26 April 27 –May 4
	OTELA	January 16- March 9
Grade Nine	OTELA	January 16 - March 9
Grade Ten	Ohio Graduation Test Make-Up	March 12- 16 March 19 -23
	Ohio Graduation Test	June 18 - 29
	OTELA	January 16 - March 9
Grade Eleven	Ohio Graduation Test Make-Up	October 24- October 28 October 31 –November 4
	Ohio Graduation Test Make-Up	March 12- 16 March 19 -23
	Ohio Graduation Test	June 18 - 29
	OTELA	January 16- March 9
Grade Twelve	Ohio Graduation Test Make-Up	October 24 - October 28 October 31 –November 4
	Ohio Graduation Test Make-Up	March 12- 16 March 19 -23
	Ohio Graduation Test	June 18 - 29
	OTELA	January 16- March 9

Collection of Evidence for Alternate Assessment September 2011 – February 2012

Last Day to return COE is March 2, 2012

STUDENT FEES 2011-2012 SCHOOL YEAR

Be it resolved the Lancaster Board of Education adopt the Student Fees Schedule for the 2011-2012 school year.

ELEMENTARY (grades K-5)

There will be no fees for the elementary grades for this school year.

JUNIOR HIGH (grades 6, 7, 8)

Grade 6: Art: \$10.00
 Science: \$ 4.00
 Calculator: \$14.00

Grade 7 Art: \$10.00
 Science: \$ 4.00

Grade 8 Science: \$ 4.00
 Honors Art: 10.00 (only art course offered - for selected students)
 A Success Planner is required for students at General Sherman at a cost of \$5.00

HIGH SCHOOL (grades 9, 10, 11, 12)

LANCASTER HIGH SCHOOL RECOMMENDED STUDENT FEES 2011-12

COURSE	Proposed fee for 2011-12	Proposed dues for 2011-12
<u>ART</u>		
751 Art I	\$30 yr	
752 Art II	\$30 yr	
753 Art III	\$55 yr	
754 Art IV	See breakdown of class below:	
766 Printmaking	\$30/semester	
760 Painting	\$30/semester	
770 Portfolio Development	\$30/semester	
775 Advanced Exploration in Art	\$30/semester	
<u>FOREIGN LANGUAGE</u>		
211 French I	no fee	
212 French II	no fee	
213 French III	no fee	
214 French IV (H)	no fee	
221,222,223,224 Latin I – IV	no fee	
231 Spanish I	\$19.50 yr	
232 Spanish II	\$19.50 yr	
233 Spanish III	No fee	
234 Spanish IV	No fee	
<u>INDUSTRIAL ARTS</u>		
711 Construction I	\$25/semester	

712 Manufacturing I	\$25/semester	
721 Construction II	\$25/semester	
722 Manufacturing II	\$25/semester	
<u>MATH</u>		
355 Calculus (AP)	*\$95 AP Test (This is estimated cost. Actual cost available in Sept.) *Half of the total cost will be paid by BOE (\$47.50.)	
345 Statistics (AP)	*\$95 AP Test (This is estimated cost. Actual cost available in Sept.) *Half of the total cost will be paid by BOE (\$47.50.)	
321,322,323 041L, 016E,071M All levels of Geometry	\$5/ calculator rental fee	
<u>MUSIC</u>		
	** Student only pays once if in more than one choir	
811 Men's Ensemble	\$25/yr.	
812 Women's Ensemble	\$25/yr.	
813 Cantari Choir	\$25/yr.	
815 Chamber Choir	\$25/yr.	
806 Music Appreciation	\$11/yr.	
<u>PHYSICAL EDUCATION</u>		
870 P. E. Weight Training	no fee	
<u>SCIENCE</u>		
433 Integrated Science III	\$6/yr.	
Mod. Science II, III, IV	no fee	
421 Biology (H)	\$6/yr.	
422 Biology	\$6/yr.	
423 Biology Tech	\$6/yr.	
425 Biology (AP)	*\$95 AP Test (This is estimated cost. Actual cost available in Sept.) *Half of the total cost will be paid by BOE (\$47.50.)	
432Chemistry (CP), 431 Chemistry (H)	\$15/yr.	
435 Chemistry (AP)	*\$95 AP Test (This is estimated cost. Actual cost available in Sept.) *Half of the total cost will be paid by BOE (\$47.50.)	
424 Astronomy	\$10/yr.	
442 Physics (CP), 441 Physics (H)	\$6/yr.	
448G Med Tech Chemistry	\$15/yr.	
444Anatomy & Physiology	\$25/yr.	
445 Forensic Science	\$15/yr	
465 Science Seminar	no fee	
457 Cosmetology	\$15/yr.	

Science		
468 Environmental Science	\$15/yr	
482 Principals of Technology (Auto)	\$6/yr.	
<u>SOCIAL STUDIES</u>		
512 World History, 511 World History (H)	No fee	
523 Current Events	\$15.00 yr	
535 Government (AP)	*\$95 AP Test (This is estimated cost. Actual cost available in Sept.) *Half of the total cost will be paid by BOE (\$47.50.)	
555 European History (AP)	*\$95 AP Test (This is estimated cost. Actual cost available in Sept.) *Half of the total cost will be paid by BOE (\$47.50.)	
545 Economics (AP)	*\$95 AP Test (This is estimated cost. Actual cost available in Sept.) *Half of the total cost will be paid by BOE (\$47.50.)	
<u>ENGLISH</u>		
145 English 12 (AP)	*\$95 AP Test (This is estimated cost. Actual cost available in Sept.) *Half of the total cost will be paid by BOE (\$47.50.)	
135 English 11 (AP)	*\$95 AP Test (This is estimated cost. Actual cost available in Sept.) *Half of the total cost will be paid by BOE (\$47.50.)	
<u>BUSINESS</u>		
601 Introduction to Business	No fee	
620 Personal Finance	no fee	
631 Accounting Basics	no fee	
638 Intro to Web Design	no fee	
639 Word Process	no fee	
<u>FAMILY & CONSUMER SCIENCE</u>		
897,899 Foods I & II	*\$25	
898 Global Gourmet	no fee	
963 Career Exploration (Davis)		10.00 yr
<u>CAREER-TECHNICAL EDUCATION</u>		
901 Agriculture Science I	15.00 yr	25.00 yr
902 Agriculture Science	15.00 yr	25.00 yr

II		
903 Agriculture Business I	15.00 yr	25.00 yr
904 Agriculture Business II	15.00 yr	25.00 yr
976 Automotive Technology I	45.00 yr	19.00 yr
977 Automotive Technology II	45.00 yr	19.00 yr
610 Broadcasting I	45.00 yr	19.00 yr
611 Broadcasting II	45.00 yr	19.00 yr
612 Broadcasting Internship	No fee	No dues
093,094 Building and Property Trades I & II	45.00 yr	19.00 yr
624 Business Technology	25.00 yr	35.00 yr
625 Business Leadership	25.00 yr	35.00 yr
936 Career Based Intervention (OWE)	No fee	No dues
731, 741 Carpentry I	45.00 yr	19.00 yr
741 Carpentry II	45.00 yr	19.00 yr
732 Systems Tech & Ind. Engineering I	45.00 yr	19.00 yr
742 systems Tech & Ind. Engineering II	45.00 yr	19.00 yr
734 Criminal Science & Public Safety I	45.00 yr	19.00 yr
735 Criminal Science & Public Safety II	45.00 yr	19.00 yr
981 Cosmetology I	45.00 yr	19.00 yr
982 Cosmetology II	45.00 yr	19.00 yr
992 Culinary Arts I	45.00 yr	19.00 yr
993 Culinary Arts II	45.00 yr	19.00 yr
963 Diversified Cooperative Training	See above changed to Career Exploration	
958 Marketing Essentials	25.00 yr	35.00 yr
443 Health Tech Prep I	45.00 yr	19.00 yr
446 Health Tech Prep II	45.00 yr	19.00 yr
Student Planer	\$5.00 each	
Transcript fee to public	\$2.00	

*General Program fee for Career Tech Program (not part of fee waiver).

**General Senior Program fee for Career Tech Program (not part of fee waiver).

(Fees do not include the cost of tools that students purchase separately for program. Fees do not include the cost of required uniforms or shoes, scrubs, shot series, optional books, or lab coats to be purchased by students in programs requiring these items.)

WAIVER FOR BODY MASS INDEX SCREENING PROGRAM

Be it resolved the Lancaster City Schools' Board of Education approves the Waiver to the Ohio Department of Education for the Body Mass Index Screening Program for the 2011-2012 school year.

FINANCIAL LITERACY AND COLLEGE AND CAREER READINESS IN GRADE 8

WHEREAS the Lancaster City Schools' Board of Education believes in and supports the importance of teaching financial literacy and college and career readiness; **AND** **WHEREAS** the Lancaster City Schools' Board of Education believes that preparing students for post secondary education, equipping them with the prerequisite skills needed for a successful career, and teaching students to become financially literate, including the ability to read, analyze, manage and communicate about the personal financial conditions that affect material well-being, will position them for success in later life; **THEREFORE**, be it resolved that the Lancaster City Schools Board of Education supports and believes strongly in the importance of teaching financial literacy and college and career readiness in both the middle grades (grade 8) and in the high school.

NEW PHYSICAL EDUCATION COURSE OF STUDY GRADES K-12

Be it resolved the Lancaster Board of Education approves the new Physical Education Course of Study Grades K – 12 dated April 2011, to be implemented in the 2011-2012 school year.

APPROVE DISTRICT IMPROVEMENT PLAN

Be it resolved the Lancaster City Schools' Board of Education approves the District Improvement during the 2011-2012 school year.

OTHER

FUND RAISING ACTIVITIES

TALLMADGE ELEMENTARY STUDENT COUNCIL

Tallmadge Student Council – Activity Fun Night to be held on May 27, 2011. Students will engage in playing video games, dancing, and bean bag toss. Students will have the option to get a photograph with a friend and/or food concessions for \$5.00. Proceeds to be used for purchase of student awards, rewards, school supplies and materials.

TARHE ELEMENTARY PTO

PTO Spring Happening – PTO will provide food, games, prizes, raffles, bingo, game bus and other fun activities. To be held on May 20th, 2011. Proceeds used for purchasing teacher supplies, surplus playground equipment, teacher appreciation etc.

GENERAL SHERMAN JR. HIGH CHEERLEADING

Dine to Donate – Applebee's. Looking at April, May or June to do fundraiser. To held during 2011 school year. Proceeds to benefit cheerleading camp, pompoms, helping cheerleaders with fees.

Selling of discount cards to be held April and May 2011. Proceeds to benefit cheerleading camp, purchase of pompoms and fees.

Bake Sale to be held during April or May 2011. Place TBD. Proceeds to benefit cheerleading camp, purchase of pompoms and fees.

LANCASTER BAND BOOSTERS

Cookie Dough Fundraiser – Crowne Fundraisers. Band students in grades 6 – 8 will have the opportunity to sell cookie dough and related items from a catalog. This is a pre-pay fundraiser. Profit earned by 8th grade students will be put in individual accounts by the band boosters to be applied towards high school band fees. To be held April 25 – May 9, 2011.

Students in LCS Instrumental Music Department will sell cookie dough through Crowne Fundraising. To be held April – early part of May, 2011. Monies earned for 8th graders will go into individual accounts to be used for band camp fees. Monies earned for 7 & 8th grade students will go into activity accounts of Thomas Ewing and General Sherman Junior High Schools.

LANCASTER GIRLS BASKETBALL

Girls' basketball program would like to sell planters from Keller Farms during our Ohio Youth Basketball Tournament on April 29, 30 and May 1st, 2011 for \$20.00 a planter. Proceeds to help with costs for Disney Trip in December 2011.

LANCASTER HIGH SCHOOL CHEERLEADERS

LHS Cheerleaders will have a Flip Flop Sale will be sold during school at lunch by softball parents. To be held during April and May 2011. Proceeds to benefit summer camp costs.

LHS Cheerleaders will be having Summer Car Washes at BW-3's to be held from July 23 rd – August 13th, 2011. Proceeds to benefit summer camp costs.

LANCASTER HIGH SCHOOL DRAMA CLUB

LHS Drama Club will be selling DVD's from the Drama Club productions for \$5.00 each. To be sold from April 3 – April 30, 2011. Proceeds will be used to put on future productions.

LANCASTER HIGH SCHOOL TOUCH DOWN CLUB

LHS Touchdown Club will hold a Car Wash on July 16, 2011 at Donatos West location. Proceeds to benefit Touchdown Club in support of LHS football.

STUDENT TRAVEL

LANCASTER HIGH SCHOOL MD CLASS OVERNIGHT TRIP TO ALLEY PARK

Be it resolved that the Board of Education approves the LHS MD Class to travel to Alley Park for an overnight senior class trip. (Itinerary on file in April Agenda)

LANCASTER HIGH SCHOOL "BAND OF GOLD" BAND CAMP

Lancaster Band of Gold would like to be permitted to leave Lancaster, OH, for band camp at Rio Grande University. The tentative plans for camps are to leave Sunday July, 31, 2011 and to return to Lancaster on Friday, August 5, 2011. A list of students will be sent to the central office of students that will be attending camp at the end of June. Students that will not be on the list will be students who move into the district before camp and chose to attend, or students who add as the summer progresses. These students should be approved as well. (Itinerary on file in April Agenda)

EARLY RELEASE FOR SENIORS

The Lancaster Board of Education approves the request of the Lancaster High School Principal, Mr. Jack Greathouse to implement final exams for senior students on May 27 and May 31 to end the school year for senior students on May 31, 2011. The three early release days for the senior class will be June 1, 2, and 3, 2011. **Friday, June 3, 2011 is mandatory graduation rehearsal, which is the end of the school year for seniors.**

APPROVE SECOND READING ON THE FOLLOWING NEW/REVISED POLICIES

AC	NONDISCRIMINATION
ADA	EDUCATIONAL PHILOSOPHY
AE	SCHOOL DISTRICT GOALS AND OBJECTIVES
BCCC	TREASURER'S CONTRACT
CBC	SUPERINTENDENT'S CONTRACT
EBC	EMERGENCY/SAFETY PLANS
EDE	COMPUTER NETOWRK AND INTERNET ACCEPTABLE USE POLICY AND AGREEMENT FOR STAFF MEMBERS OF THE LANCASTER CITY SCHOOL DISTRICT
GBA	EQUAL OPPORTUNITY EMPLOYMENT
GBE	STAFF HEALTH AND SAFETY
GBH	STAFF-STUDENT RELATIONS (also JM)
GBL	PERSONNEL RECORDS
GBR	FAMILY AND MEDICAL LEAVE
GCBB	PROFESSIONAL STAFF SUPPLEMENTAL CONTRACTS
GCBD	PROFESSIONAL STAFF LEAVES AND ABSENCES
GDBB	SUPPORT STAFF PUPIL ACTIVITY CONTRACTS
GDBD	SUPPORT STAFF LEAVES AND ABSENCES
IGDJ	INTERSCHOLASTIC ATHLETICS
IIBH	DISTRICT WEBSITES
IL	TESTING PROGRAMS
IL-R	TESTING PROGRAMS
JECBC	ADMISSION OF STUDENTS FROM NONCHARTERED COMMUNITY OR HOME SCHOOLING
JFCK	USE OF ELECTRONIC COMMUNICATIONS EQUIPMENT BY STUDENTS
JFG	INTERROGATIONS AND SEARCHES
JM	STAFF-STUDENT RELATIONS (also GBH)

Ms. Kittredge seconded the resolution, and the roll being called on its adoption, the vote resulted as follows:

Ms. Eyman	Yea	Mr. Mauller	Yea
Ms. Kittredge	Yea	Ms. Saunders	Yea
Mr. Bickham			
Yea			

Thereupon the President declared such motion duly adopted.

11-35 EXECUTIVE SESSION

Ms. Eyman moved at 8:21 p.m. to enter into Executive Session for the Purpose of Negotiations and reviewing administrative contracts.

Ms. Kittredge seconded the motion, and the roll call on its adoption, the vote resulted as follows:

Ms. Eyman	Yea	Mr. Mauller	Yea
Ms. Kittredge	Yea	Ms. Saunders	Yea
	Mr. Bickham	Yea	

The President declared at 10:00 p.m. to return to Regular Session.

11-36 ADJOURN – APRIL 26, 2011

Ms. Kittredge moved at 10:00 p.m. to adjourn. The next meeting is a Board Work Session in the Large Meeting Room located at 111 South Broad Street, April 30, 2011 at 8:30 a.m.

Ms. Saunders seconded the resolution, and the roll being called on its adoption, the vote resulted as follows:

Ms. Eyman	Yea	Mr. Mauller	Yea
Ms. Kittredge	Yea	Ms. Saunders	Yea
	Mr. Bickham	Yea	

Thereupon the President declared the meeting adjourned.

William Bickham President

ATTEST:

Julie L. Taylor Treasurer