

Administrative Offices
Stanbery Freshman Campus
Lancaster, Ohio
June 23, 2008

The Board of Education of the Lancaster City School District, Fairfield County, Ohio met in a Regular Board Meeting on June 23, 2008 in the Cafeteria in the Stanbery Campus. The meeting was called to order at 7:00 p.m. by Mrs. Patti Moore, President, and the roll being called, the following members were present:

Mr. Bill Bickham	Mr. Thomas Pearce
Mrs. Amy Eyman	Ms. Hollie Saunders
Mrs. Patti Moore	

Staff members present were: Dr. Denise D. Callihan, Superintendent, Mr. Stephen R. St. Clair, Treasurer, Mr. Rob Walker, Assistant Superintendent, Mr. Steve Scott, Director of EITS, Mr. Jerry Rainey, Director of Support Services, Mr. Bradd Molk, Director of Instructional Services; and thirty-four guests attended the meeting. A total of forty-five people were present.

The Pledge of Allegiance was recited by the Board of Education.

08-75 APPROVAL OF MINUTES

Mr. Pearce moved to approve the Minutes of the Regular Board Meeting held on May 19, 2008 with the following changes/additions:

1. *Under Policy Meeting made correction of date to read "June 16, 2008"*
2. *08-66 – Corrected motion to read "moved to return from recess at 7:52 p.m."*
3. *08-69 – Changed from Ms. Saunders to Mr. Bickham motioned.*
4. *08-70 – Include five-year forecast in minutes.*

Ms. Saunders seconded the resolution, and the roll being called on its adoption, the vote resulted as follows:

Mr. Bickham	Yea	Mr. Pearce	Yea
Mrs. Eyman	Yea	Ms. Saunders	Yea
Mrs. Moore		Yea	

Thereupon the President declared such motion duly adopted.

08-76 ADOPTION OF AGENDA

Mrs. Eyman moved to approve the Agenda with the following changes/additions:

Minutes of the Regular Board Meeting held on June 23, 2008.

1. *Exhibit A – Confirmation of Staff Employments and Salary Adjustments
Page 30 - Change spelling of Smelser to Smeltzer
Page 31 - Change spelling of Brad Pickenpaugh to Bart Pickenpaugh*
2. *Exhibit D – Item #3: Change date from June 28, 2007 to June 23, 2008*
3. *Exhibit F – Item #4d: Change spelling from Bahsen to Bahnsen.*

Ms. Saunders seconded the resolution, and the roll being called on its adoption, the vote resulted as follows:

Mr. Bickham	Yea	Mr. Pearce	Yea
Mrs. Eyman	Yea	Ms. Saunders	Yea
	Mrs. Moore	Yea	

Thereupon the President declared such motion duly adopted.

QUESTIONS FROM THE AUDIENCE – PUBLIC PARTICIPATION

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LEGISLATIVE UPDATE

Mr. Bickham informed the board of current legislative updates including House Bill 562 regarding a reduction of \$618,363.00 in Tangible Personal Property Tax (TPPT).

UNFINISHED BUSINESS

None

COMMUNICATIONS

BOARD STANDING COMMITTEE REPORTS

1. Communications – No Report

2. Finance – No Report

3. Personnel – No Report

4. Policy – June 16, 2008

Discussion – Sections of the Board Policy Manual were distributed. The committee reviewed both current and new policies.

Graduation Exercises File: IKFB.

The committee discussed this policy at length. After careful consideration by this committee, it was determined the current policy will stand as written.

A change in #3 – text added TO RECEIVE DIPLOMA.

Nondiscrimination - File: AC. Accept as written.

Computer/Online Services - File EDE-R. Accept as written.

Equal Opportunity Employment - File: GBA. Accept as written.

Human Relations Education - File: IGAB. Accept as written.

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Equal Educational Opportunities – File: JB. Accept as written.
Other Business – It was determined all policies completed by this committee will go to the full Board of Education in July 2008.

5. Program – No Report

6. Support Services – June 11, 2008

Roofing update: An update on the roofing project was given to the members of the committee. The committee was informed that Carl T. Johnson roofing company would be starting at the vocational building on Monday June 16th and that they had already delivered their material to this site as well as Fulton Field House. General Maintenance, the roofing contractor at Cedar Heights, General Sherman, and Tallmadge has delivered material to Cedar Heights and has begun removing the ballast material from General Sherman. Asphalt update: The committee was informed that the asphalt quotes would be opened at 12:00 PM on June 19, 2008 and that I would e-mail the committee members to review all bids and the recommendation from Schorr Architects, Inc., the architect for this project. The committee was also informed that due to the increase in the price of asphalt we would send out an addendum showing General Sherman parking lot as an alternate bid. Painting Update: The painting crew is approximately 1 week ahead of schedule. Tarhe and West will be completed by June 13 and the inmate labor will begin at Thomas Ewing this week. OSFC Update: A handout of the RFP for a design professional was given to each of the members for their review. The committee will inform the district of any issues that they may have with the document that will be distributed to architectural firms around the state. Other Summer Projects: Concrete Work: The committee was informed that concrete work started on June 11th and that we ran into an issue with a leaking water line coming into the Stanbery building. The committee recommended contacting some individuals with the city to address the issues as quickly as possible. LHS – handicapped spaces: The district will be reviewing the location and sizes of the handicapped parking spaces at LHS to determine if we are in compliance with the ADA guidelines. GAC entry project: The committee was informed of intentions to replace the picnic table and benches at the entrance into the GAC area at LHS. The plants will be cut back and mulch will be spread in the areas as needed and painting and cleaning of the overhang will also be completed this summer. Jarod's law update: The abatement plans for each school are about finished. The administrator in each school has reviewed the plan and updated it with information that they have already taken care of at the building level. The need for flammable material storage was explained to the committee and the need for eye wash and emergency showers was also explained. Security Contract re-visited: The committee was informed that the Lancaster City Police has withdrawn its bid for the security contract at Lancaster High School. It was explained that the weekend and holiday hours are issues with staffing for them. It was also discussed that we would like to have more police interaction especially with the detective bureau and the resource officer for LHS next year.

STAFF EMPLOYMENTS AND SALARY ADJUSTMENTS

08-77 CONFIRMATION OF STAFF EMPLOYMENTS

Mr. Bickham moved to approve the following:

ADMINISTRATIVE EMPLOYMENTS:

DEAN OF STUDENTS AT THOMAS EWING JUNIOR HIGH SCHOOL

Employ Maureen Beck as Dean of Students at Thomas Ewing Junior High School on a two year contract effective August 4, 2008 with salary commensurate with experience and education.

DEAN OF STUDENTS AT GENERAL SHERMAN JUNIOR HIGH SCHOOL

Employ Scott Burre as Dean of Students at General Sherman Junior High School on a two year contract effective August 4, 2008 with salary commensurate with experience and education.

DEAN OF STUDENTS AT LANCASTER HIGH SCHOOL

Employ Dave Agosta as Dean of Students at Lancaster High School on a two year contract effective August 4, 2008 with salary commensurate with experience and education.

DEAN OF STUDENTS AT LANCASTER HIGH SCHOOL

Employ Pam Bosser as Dean of Students at Lancaster High School on a two year contract effective August 4, 2008 with salary commensurate with experience and education.

DEAN OF STUDENTS AT LANCASTER HIGH SCHOOL

Employ Nate Conrad as Dean of Students at Lancaster High School on a two year contract effective August 4, 2008 with salary commensurate with experience and education.

PRINCIPAL AT THOMAS EWING JUNIOR HIGH SCHOOL

Employ Steve Poston as Principal at Thomas Ewing Junior High on a two year contract effective August 4, 2008 with salary commensurate with experience and education.

CERTIFIED EMPLOYMENTS:

LANGUAGE ARTS TEACHER – GENERAL SHERMAN JUNIOR HIGH SCHOOL

Employ Kelly Byrne on a one year contract as a language arts teacher at General Sherman Junior High School for the 2008-2009 school year at BA, Step 1.

FIRST GRADE TEACHER – SOUTH ELEMENTARY SCHOOL

Employ Holly Bennett on a one year contract as a first grade teacher at South Elementary School for the 2008-2009 school year at BA, Step 0.

BROADCASTING TEACHER – LANCASTER HIGH SCHOOL/STANBERY CAMPUS

Employ Scott Burke on a one year contract as a broadcasting teacher at Lancaster/Stanbery campus for the 2008-2009 school year at BA, Step 10.

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CULINARY ARTS TEACHER

Employ Debra Bates on a one year contract as a culinary arts teacher for Lancaster City Schools for the 2008-2009 school year at MA, Step 8.

THIRD GRADE TEACHER – EAST ELEMENTARY SCHOOL

Employ Jocelyn Jackson on a one year contract as a third grade teacher at East Elementary School for the 2008-2009 school year, pending appropriate certification, at BA+15, Step 4.

LANGUAGE ARTS TEACHER – THOMAS EWING JUNIOR HIGH SCHOOL

Employ Allison Kahrl on a one year contract as a language arts teacher at Thomas Ewing Junior High School for the 2008-2009 school year at MA, Step 0.

SPEECH THERAPIST

Employ Julie Lockwood on a one year contract as a speech therapist for the Lancaster City Schools for the 2008-2009 school year at MA, Step 0.

KINDERGARTEN TEACHER – TALLMADGE ELEMENTARY SCHOOL

Employ Bridget Marcum on a one year contract as a kindergarten teacher at Tallmadge Elementary School for the 2008-2009 school year at BA+15, Step 4.

KINDERGARTEN TEACHER – WEST ELEMENTARY SCHOOL

Employ Casey Myers on a one year contract as a kindergarten teacher at West Elementary School for the 2008-2009 school year at MA, Step 0.

LANGUAGE ARTS TEACHER – GENERAL SHERMAN JUNIOR HIGH SCHOOL

Employ Allison Ricket on a one year contract as a language arts teacher at General Sherman Junior High School for the 2008-2009 school year at BA, Step 0.

INTERVENTION SPECIALIST – LANCASTER HIGH SCHOOL

Employ Luke Truex on a one year contract as an intervention specialist (MH) at Lancaster High School for the 2008-2009 school year, pending appropriate certification, at BA (5Y), Step 3.

KINDERGARTEN TEACHER – MEDILL ELEMENTARY SCHOOL

Employ Jenny Turner on a one year contract as a kindergarten teacher at Medill Elementary School for the 2008-2009 school year at BA, Step 0.

LANGUAGE ARTS TEACHER – GENERAL SHERMAN JUNIOR HIGH SCHOOL

Employ Jacqueline Jo Yahn on a one year contract as a language arts teacher at General Sherman Junior High School for the 2008-2009 school year at BA, Step 0.

INTERVENTION SPECIALIST – CEDAR HEIGHTS ELEMENTARY

Employ Erin Riggs on a one year contract as an intervention specialist at Cedar Heights Elementary School for the 2008-2009 school year, pending appropriate certification, at BA (5Y), Step 3.

INTERVENTION SPECIALIST – SOUTH ELEMENTARY SCHOOL

Employ Janelle Selzer on a one year contract as an intervention specialist at South Elementary School for the 2008-2009 school year at MA, Step 4.

LANGUAGE ARTS TEACHER – LANCASTER HIGH SCHOOL

Employ Dan Oberhauser on a one year contract as a language arts teacher at Lancaster High School for the 2008-2009 school year at BA, Step 0.
Mr. Oberhauser will be covering a leave of absence.

THIRD GRADE TEACHER – SANDERSON ELEMENTARY SCHOOL

Employ Jennifer Sword on a one year contract as a third grade teacher at Sanderson Elementary School for the 2008-2009 school year at MA, Step 3.

SECOND GRADE TEACHER – MEDILL ELEMENTARY SCHOOL

Employ Christina Hartman on a one year contract as a second grade teacher at Medill Elementary School for the 2008-2009 school year at BA, Step 0.

SOCIAL STUDIES TEACHER – LANCASTER HIGH SCHOOL

Employ Jeremy McKinney on a one year contract as a social studies teacher at Lancaster High School for the 2008-2009 at BA (5Y), Step 0.

MATH TEACHER – LANCASTER HIGH SCHOOL

Employ Justin Rysz on a one year contract as a math teacher at Lancaster High School, pending appropriate certification, for the 2008-2009 school year at BA, Step 0.

INTERVENTION SPECIALIST – GENERAL SHERMAN JUNIOR HIGH SCHOOL

Employ Sara Myers on a one year contract as an intervention specialist at General Sherman Junior High School for the 2008-2009 school year, pending appropriate certification, at BA, Step 0.

KINDERGARTEN TEACHER – TARHE ELEMENTARY SCHOOL

Employ Amanda Post on a one year contract as a kindergarten teacher at Tarhe Elementary School for the 2008-2009 school year at BA, Step 0.

KINDERGARTEN TEACHER – EAST ELEMENTARY SCHOOL

Employ Allison Schafer on a one year contract as a kindergarten teacher at East Elementary School for the 2008-2009 school year, at BA, Step 0.

BROADCASTING TEACHER – LANCASTER HIGH SCHOOL/STANBERY CAMPUS

Employ Mike McNeese on a one year contract as a video broadcasting teacher at Lancaster High School/Stansbery for the 2008-2009 school year at BA, Step 7.

INTERVENTION SPECIALIST – TALLMADGE ELEMENTARY

Employ Nicole Osborne on a one year contract as an intervention specialist at Tallmadge Elementary School for the 2008-2009 school year at BA, Step 1.

CORRECTION – ART TEACHER LANCASTER HIGH SCHOOL

Correction to part of Resolution #08-67, May 19, 2008 board minutes:
Employ Suzanne Rogers as a 1.0 art teacher at Lancaster High School for the 2008-2009 school year at BA (5Y), Step 1. She was previously employed as a .5 art teacher and was given a two year contract on the April 28, 2008 board minutes to commence school year 2008-2009.

CORRECTION – INTERVENTION SPECIALIST

Correction to part of Resolution #08-67, May 19, 2008 board minutes:
Employ Sue Householder on a two year contract as an intervention specialist at East Elementary School for the 2008-2009 school year at MA, Step 8.

CORRECTION – GUIDANCE COUSELOR

Employ Cindy Reef on a one year contract as a guidance counselor at Thomas Ewing Junior High School for the 2008-2009 school year at MA+45, Step 26.

MASS MEDIA TEACHER – GENERAL SHERMAN/THOMAS EWING JUNIOR HIGH SCHOOLS

Employ Kathy Rexford as a Mass Media teacher both at General Sherman and Thomas Ewing on a two year contract for the 2008-2009 school year at MA+45, Step 28.

MATH TEACHER –GENERAL SHERMAN JUNIOR HIGH SCHOOL

Employ Amanda Siko on a one year contract as a 7/8 grade math teacher at General Sherman Junior High School for the 2008-2009 school year at BA, Step 1.

SCIENCE TEACHER – GENERAL SHERMAN JUNIOR HIGH SCHOOL

Employ Allyson Simons on a one year contract as a science teacher at General Sherman Junior High School for the 2008-2009 school year at BA, Step 1.

SALARY ADJUSTMENTS

Kent Conklin - Effective May 19, 2008
From: BA (5Y), Step 3 To: MA, Step 3
Sue Householder - Effective May 16, 2008
From: BA (5Y), Step 7 To: MA, Step 7

EXTENDED SERVICE DAYS – SCHOOL YEAR 2008-2009

<u>Name</u>	<u>Program</u>	<u>Extended Days</u>
Albertini, Tony	CBI	2.50
Bates, Jeffrey	Bldg. & Property Trades	1.25
Blackstone, Larry	CBI	2.50
Bode, David	Band Camp	5.00
Burke, Scott	Broadcasting	1.25
Cheek, Jack	CBI	2.50
Carpenter, Rob	Strategic Planning	3.00
Carpenter, Shelly	Med Tech Prep	1.25

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Cofman, John	Project Link	2.00
Daubenmire, Rita	Cosmetology	1.25
Davis, Dave	DCT Coord.	2.50
Diehl, Doug	CBI	2.50
Etherington, Jennifer	Fam. & Consumer Science	2.00
Gerken, Bruce	Music/Band Camp (12 days pd. by Boosters)	15.00
Haynes, Cheryl	Fam. & Consumer Science	2.00

<u>Name</u>	<u>Program</u>	<u>Extended Days</u>
Hecker, Linda	Guidance (Gen. Sherman)	15.00
Hedges, Sara	Gifted	10.00
Hedges, Troy	Auto Tech	1.25
McCoy, Sandra	Vocal Music	1.25
McNeese, Mike	Broadcasting	1.25
Miller, Charles	Agri/Agri Bus.	15.00
Morgan, Leah	Cosmetology	1.25
Pickenpaugh, Bart	Music/Band Camp	15.00
Reef, Cindy	Guidance (TE)	15.00
Theiss, Renee	Guidance (LHS)	20.00
Wagonseller, John	Marketing	2.00
Weaver, Sharon	Guidance (LHS)	20.00
Wooten, Mary Jo	Guidance (LHS)	20.00

SUPPLEMENTAL CONTRACTS –SCHOOL YEAR 2008-2009

Name	Position	Exp./Ratio	Base
Albanese, Beth	Sophomore Advisor	2 .03	\$ 997.05
Barath, Anthony	Ecology Club Advisor	9 .05	\$1,661.75
Bates, Jeff	Set/Tech Director (Fall)	8 .09	\$2,991.15
Bates, Jeff	Set/Tech Director (Spring)	8 .09	\$2,991.15
Byas, Amanda	HS Head Football Chrlgd.	3 .13	\$4,320.55
Bode, David	Marching Band Specialist	6 .10	\$3,323.50
DiDomenico, Joe	National Honor Society	11 .05	\$ 830.88 (50%)
Etherington, Jenny	Student Council Adv.-LHS	1 .03	\$ 498.53 (50%)
Gerken, Bruce	Asst. Instrumental Music	27 .14	\$4,652.90
Gerken, Bruce	Percussion Ensemble	27 .10	\$3,323.50
Gerst, Cheryl	Science Dept. Coord.	7 .09	\$2,991.15
Julien, Laura	Science Olympiad	7 .08	\$2,658.80
Lawrence, Jackie	Student Council Adv.	1 .03	\$ 498.52 (50%)
Lewis, Michelle	Senior Advisor	2 .03	\$ 997.05
Marvin, Kelli	English Dept. Coord.	3 .08	\$2,658.80
Mathias, Steve	Dir. of Theatre (Fall)	12 .09	\$2,991.15
Mathias, Steve	Dir. of Theatre (Spring)	12 .09	\$2,991.15
Smeltzer, Andy	Soc. Studies Dept. Coord.	0 .07	\$2,326.45
McCoy, Sandy	Vocal Music Director	2 .10	\$3,323.50
Montag, Margie	Math Dept.	1 .07	\$2326.45

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Morgan, Leah	VICA	3	.04	\$1,329.40
Myers, Colleen	Yearbook Advisor	1	.14	\$4,652.90
Niceswanger, Brad	Freshman Advisor	1	.03	\$ 997.05
Pickenpaugh, Bart	Marching Band/Inst. Music	2	.14	\$4,652.90
Pickenpaugh, Bart	Pep Band	2	.05	\$1,661.75
Sinnott, Chad	In the Know	1	.05	\$1,661.75
Wooten, Mary Jo	National Honor Society	8	.05	\$ 830.88 (50%)
Bumgardner, Michelle	Science Dept. Chair-TE	1	.07	\$2,326.45
<u>Name</u>	<u>Position</u>	<u>Exp./Ratio</u>		<u>Base</u>
Hayes, Cassidy	Student Council-G.S	1	.03	\$ 498.53 (50%)
Kobella, Sara	Student Council-G.S.	1	.03	\$ 498.52 (50%)
Carpenter, Rob	H.S. Head Boys' Football	20	.25	\$8,308.75
Schell, Lindsay	JV Girls' Volleyball	2	.08	\$2,658.80
Conklin, Kent	H.S. Boys' Head Soccer	9	.14	\$4,652.90
Zishka, John	H.S. Boys' Head Cross Ctry.	12	.14	\$4,652.90
Elick, Gary	H.S. Girls' Head Tennis	19	.14	\$4,652.90
McMurray, Lindsay	H.S. Asst. Football Chrlgd.	1	.08	\$2,658.20

SUPPLEMENTAL CONTRACTS – SCHOOL YEAR 2008-2009 COMMUNITY

<u>Name</u>	<u>Position</u>	<u>Exp./Ratio</u>		<u>Base</u>
Lewis, Jeff	H.S. Girls' Head Volleyball	7	.16	\$5,317.60
Scott, Wade	Fresh. Girls' Volleyball	4	.09	\$2,991.15
Vail, Pete	Resv. Boys' Soccer	16	.11	\$3,655.85

SUPPLEMENTAL CONTRACTS – SCHOOL YEAR 2007-2008

<u>Name</u>	<u>Position</u>	<u>Exp./Ratio</u>		<u>Base</u>
Kibler, Julie	Duty Alternative		.03	\$ 965.67

CLASSIFIED EMPLOYMENTS:

EMPLOYMENT

TECHNOLOGY TECHNICIAN

Employ Lois Jean Allen as a Technology Technician 1 effective June 16, 2008 at Step 0.

CUSTODIAN TECHNICAN

Employ Mike Huber as a custodial technician for eight hours/daily at Thomas Ewing Junior High School (4 p.m.-midnight) effective June 9, 2008 at Step 0.

SUBSTITUTE CUSTODIAL TECHNICANS

Employ the following people as substitute custodial technicians for summer work effective June 2, 2008:

Pam Culp	Paul Duvall	Jan Halbe
Randy Holland	Linda Kilbarger	David Labus
Brian Lawson	Renee Long	John W. Mugg, III
Don Ogg	Edward Ritchie	Dave Slater

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Dave Labus Jake Campbell Jason Parsons
Andy Knuckles Cassidy Hayes Kent Kerns
Lavonne Glunt Bridgett Hinerman Cindy Williams

BUS DRIVER

Employ Kevin McGee as a bus driver for 2.25/hrs. a daily effective May 12, 2008 at Step 0.

OFFICE ASSISTANT – GENERAL SHERMAN (9 MONTH)

Employ Judy Henwood as a nine month office assistant at General Sherman Junior High School effective August 18, 2008 at Step 8.

SECRETARY – GENERAL SHERMAN (10 MONTH)

Employ Sonya Baeza as a ten month secretary at General Sherman Junior High School effective August 4, 2008 at Step 0.

Mr. Pearce seconded the resolution, and the roll being called on its adoption, the vote resulted as follows:

Mr. Bickham	Yea	Mr. Pearce	Yea
Mrs. Eyman	Yea	Ms. Saunders	Yea
Mrs. Moore	Yea		

Thereupon the President declared such motion duly adopted.

08-78 STAFF SEPARATIONS

Ms. Saunders moved to approve the following:

ADMINISTRATIVE/EXEMPT

RESIGNATIONS

Kathy Rexford is resigning as principal at Thomas Ewing Junior High School effective at the end of the 2007-2008 school year.

Judy Henwood is resigning as an office manager for the Lancaster City Schools Instructional Services Department effective July 31, 2008.

Bob Blackburn is resigning the position of Special Education Director prior to the start of his contract. Reference resolution #08-54, Board minutes dated April 28, 2008.

CERTIFIED:

RESIGNATIONS

Sarah Chase is resigning as a first grade teacher at South Elementary effective at the end of day May 23, 2008.

Debbie Thompson is resigning her position as Teen Institute Advisor at Lancaster High School effective at the end of the 2007-2008 school year.

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Maureen Beck is resigning her position as an English teacher at Lancaster High School effective at the end of the 2007-2008 school year.

Linda Kelly is resigning her position as a guidance counselor at Lancaster High School effective at the end of the 2007-2008 school year.

CLASSIFIED:

RETIREMENTS

Jan Steiner is retiring as an office assistant at Tarhe Elementary School effective end of day June 30, 2008.

Janice Phillips is retiring from the Food Service Department effective end of day October 31, 2008.

Mrs. Eyman seconded the resolution, and the roll being called on its adoption, the vote resulted as follows:

Mr. Bickham	Yea	Mr. Pearce	Yea
Mrs. Eyman	Yea	Ms. Saunders	Yea
	Mrs. Moore	Yea	

Thereupon the President declared such motion duly adopted.

08-79 OTHER PERSONNEL MATTERS

Mrs. Eyman moved to approve the following:

EXTENDED SCHOOL YEAR TEACHER AT GENERAL SHERMAN JUNIOR HIGH SCHOOL

Employ Jen Capretta as the Extended School Year teacher at General Sherman Junior High School for one student, two times a week for one hour each of those days. This will continue for 11.5 weeks. Ms. Capretta will turn in a time ticket at curriculum rate.

DIVERSIFIED COOPERATIVE TRAINING STUDENTS

Employ Britney D. Babson and Felicia B. Ward as Diversified Cooperative Training students from Lancaster High School to work at the Administrative Office of Lancaster City Schools at the minimum wage per hour rate effective June 23, 2008. The students will turn in time tickets to the Treasurer's Office.

SUMMER SCHOOL/OGT CAMP TEACHERS

Employ the following teachers for Summer School/OGT Camp and as test staff:

Ashlin Streetman	Faith Aiello	Jackie Jewett
Debbie Thompson	Kent Conklin	Brian Lawson
Andy Smeltzer	Anthony Barath	Randy Holland
Kathryn Butcher	Jennilee Price	Kelli Marvin
Chad Sinnott	Holly Siebert	

ABOLISH EDUCATIONAL ASSISTANT POSITION (ONE ON ONE)

Resolution to abolish a one on one educational assistant position for the 2008-2009 school year at Lancaster High School because the student has graduated.

CHAPERONES FOR LANCASTER BAND OF GOLD

Resolution to approve the following people as chaperones for the Lancaster Band of Gold for school year 2008-2009, pending BCI&I/FBI results:

Cindy Bobbitt	Pete Bobbitt	Marc Churchill
Elaine Gillette	Debra Hoagland	Randy Hughes
Gregg Marx	Penny Peters-Guest	Jean Hayden
Corinna Lines	Ron Lines	Bob Underwood
Kathy Underwood	Trindi Waites	Kendra Weiland

ABOLISH EDUCATIONAL ASSISTANT POSITION (IEP)

Resolution to abolish an educational assistant position for an IEP student at Sanderson Elementary and General Sherman Junior Highs.

CREATE EDUCATIONAL ASSISTANT POSITION

Resolution to create an educational assistant position for two elementary students for the 2008-2009 school year. The educational assistant will work with a visually impaired kindergarten student one-half day and an emotional disturbed student the other half day. Said reimbursement will not exceed \$30,000.00 for salaries and benefits and is to be paid through the 2008-2009 Individuals with Disabilities Education Improvement Act (VIB) funds. Hours for this position will be from 8:30 a.m. - 3:30 p.m. daily.

SPEECH THERAPIST

Resolution to enter into an Agreement between Lancaster City Schools and a speech therapist to be determined to provide Speech Services for Preschool students for a maximum of 30 hours for the summer of 2007-2008 school year. Said reimbursement will not exceed \$2,100.00 and is to be paid through the 2007-2008 Individuals with Disabilities Education Improvement Act (VIB) funds.

CREATE EDUCATIONAL ASSISTANT POSITION (SUMMER SCHOOL TO EXCEL)

Resolution to create an educational assistant position to ride the bus for summer school to Excel Academy. Lancaster City School students will be attending summer school at Excel Academy in Newark, Ohio for the 2007-2008 school year. Reimbursement for such services will be through the 2007-2008 Individuals with Disabilities Education Act (VIB) funds and not to exceed \$5,000.00 for salaries and benefits.

SEVERANCE PAY

Resolution to approve payment of severance to the following employees who have indicated an intent to retire and for which the Board of Education has received application for processing from The State Teachers Retirement System for retirement benefits as outlined in Negotiated Agreement.

Brandt, Mary	Maravich, Paulette
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Buck, Judy
Henwood, Doug
Larabee, John

Miller, Debra
Zekas, Cathy

KINDERGARTEN CAMP

Resolution to employ the following teachers for Kindergarten Camp for 2007-2008:

Amy Walker	Hollie Meadows	Cindy Hayman
Amanda Post	Jamie Brenning	Nancy Larrison
Lindsey McMurray	Luann Ellis	

GRADE LEVEL COORDINATORS

Resolution to employ the following teachers as Grade Level Coordinators for 2008-2009 on supplemental contracts:

<u>Name</u>		<u>Exp./Ratio</u>	<u>Amount</u>
Denise Cordle	6-12 Special Education	0	.07 \$2,326.45
Jana DiDomenico	K-5 Special Education	0	.07 \$2,326.45
Melodi Slater	Title I	2	.07 \$2,326.45
Amy Walker	Kindergarten	0	.07 \$2,326.45

THIRD GRADE SUMMER SCHOOL

Resolution to employ the following teachers for third grade summer school for 2007-2008:

Tracey Miller - Coordinator & Speech and Hearing Therapist
Beth Grimm - Reading
Kristina Snow - Math

Mr. Pearce seconded the resolution, and the roll being called on its adoption, the vote resulted as follows:

Mr. Bickham	Yea	Mr. Pearce	Yea
Mrs. Eyman	Yea	Ms. Saunders	Yea
Mrs. Moore	Yea		

Thereupon the President declared such motion duly adopted.

08-80 BUSINESS AND FINANCE

Ms. Saunders moved to approve the following resolutions:

Resolution to Approve the Monthly Financial Report – May 2008

MODIFICATIONS, TRANSFERS, AND ADVANCES

Increase Decrease Approved

GENERAL FUND		
<u>001</u>	6,654,076.00	54,471,674.00
PERMANENT IMPROVEMENT		
<u>003</u>	31,250.00	86,250.00
SPECIAL TRUST		
<u>007</u>	3.00	5,130.00
OTHER GRANT		
<u>009</u>	5,700.00	316,281.21
DISTRICT MANAGED STUDENT ACTIVITY		
<u>300</u>	9,040.57	353,374.21
VOCATIONAL EDUCATION CARL PERKINS		
<u>524</u>	816.38	194,802.10
TITLE I DISADVANTAGE CHILDREN		
<u>572</u>	4,348.27	2,007,361.28

YEAR-END
MODIFICATIONS, TRANSFERS, AND ADVANCES

	Increase	Decrease	Approved
ADVANCES			

Make advances from the general fund to the following funds:

009 Uniform School Supplies	103,071.13
018 Public School Support	103.43
019 Other Local Grants	22,120.49
439 Public School Preschool	3,608.50
524 Carl Perkins Vocational	51,838.01

MODIFICATIONS

PUBLIC SCHOOL SUPPORT		
018	250.00	178,942.49
OTHER LOCAL GRANTS		
019	6,737.59	323,018.80
SELF INSURANCE		
024	10,744.81	8,309,589.62

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STUDENT MANAGED ACTIVITY		
200	312.00	275,611.10
DISTRICT MANAGED STUDENT ACTIVITY		
300	13,492.85	366,867.06
AUXILIARY SERVICES		
401	964.90	1,064,515.24
OHIO READS		
459	.02	4,927.83
TITLE 1 – DISADVANTAGE CHILDREN/TARGETED ASSISTANCE		
572	3,339.79	2,004,021.49
TITLE V – INNOVATIVE EDUCATION PROGRAMS		
573	8,122.85	20,336.55
IMPROVING TEACHER QUALITY		
590	48.99	735,350.68
MISCELLANEOUS FEDERAL GRANTS		
599	.23	144,175.42

OSBA WORKER’S COMPENSATION GROUP RATING PROGRAM

Resolution to approve enrolling in the OSBA Worker’s Compensation Group Rating program for 2009. Enrollment fee \$14,562.00

TEMPORARY APPROPRIATIONS FY09

Resolution to provide for the current expenses and other expenditures of said Board of Education, during the First Quarter of fiscal year ending June 30, 2009 the following sums be and the same are hereby set aside and appropriated for several purposes for which expenditures are to be made during said fiscal year. Said appropriations approved at fund level.

FIVE-YEAR FORECAST FOR LANCASTER DIGITAL ACADEMY

Be it resolved the Board of Education for Lancaster City Schools approve the five-year forecast for the Lancaster Digital Academy.

AGREEMENT BETWEEN LANCASTER DIGITAL ACADEMY AND THE TRI-RIVERS EDUCATIONAL COMPUTER ASSOCIATION (TRECA)

It is hereby resolved to approve the comprehensive services agreement between the Lancaster Digital Academy and the Tri-Rivers Education Computer Association Contract for the 2008-2009 school year.

AMENDED SERVICE AGREEMENT WITH TELECOM CONNECTION

Be it resolved that the Lancaster Board of Education authorizes the Superintendent to renew the amended service and warranty agreement with Telecom Connection for the 2008-2009 school year.

PROPOSAL WITH TELECOM CONNECTION FOR CONSULTATION AND IMPLEMENTATION OF IP PHONE SYSTEM

It is hereby resolved to approve the proposal from Telecom Connection to assist with and consult on the implementation of the IP Phone system across the district.

AGREEMENT WITH METROPOLITAN EDUCATIONAL COUNCIL

Be it resolved that the Lancaster Board of Education authorizes the Superintendent to approve the costs of the annual contracted services between Metropolitan Education Council (MEC) and Lancaster City Schools for the period July 1, 2008 through June 30, 2009.

ADVERTISE FOR INTENT TO CONTRACT FOR ARCHITECTURAL SERVICES

Resolution to advertise for intent to contract for architectural services in connection with the Ohio School Facilities Commission Exceptional Needs Program offer of funding for the district.

COMPETITIVE QUOTES FOR SECURITY OFFICER FOR LANCASTER HIGH SCHOOL

Resolution to accept the following competitive quotes for the security officer for Lancaster High School. All quotes were submitted on April 2, 2008, and opened in a public meeting which complies with the requirements of public bid.

Fairfield County Sheriff's Office	\$46,471.36
Lancaster Police Department	Bid Withdrawn

AWARD BEST COMPETITIVE QUOTE FOR THE SECURITY OFFICER FOR LANCASTER HIGH SCHOOL

It is hereby resolved that the Lancaster City Schools' Board of Education enter into a contract with the Fairfield County Sheriff's Office, as the lowest best competitive quote of \$46,471.36 for providing the security officer for Lancaster High School year 2008-2009.

ACCEPT ALL BIDS FOR ASPHALT REPAIRS

Resolution to accept the following bids for asphalt repair services submitted on June 19, 2008 and opened in a public meeting which complies with the requirements of public bid.

Asphalt Repairs at: Tallmadge Elementary School, Tarhe Elementary School, General Sherman Junior High School

Lancaster City Schools

Estimate: \$310,000.00

CONTRACTOR	BID BOND	ADD.#1	ITEM 1: BASE BID	ITEM 1A: ALTERNATE NO.1
Sheedy Paving	x	x	\$260,105.00	\$42,850.00
Stawser Paving				
B & C Blacktop Sealing	x	x	\$282,000.00	38,000.00
Spires Paving	x	x	\$197,031.00	\$32,580.00
D & B Paving	x	x	\$255,940.00	\$33,425.00
Chemcote	x	x	\$268,634.00	\$51,523.00
Heiberger Paving	x	x	\$304,761.00	\$50,961.00

AWARD LOWEST BEST BID FOR ASPHALT REPAIRS

It is hereby resolved that the Lancaster City Schools' Board of Education enter into a contract with Spires Paving as the lowest best bid of \$229,611.00 for asphalt repairs at various locations at Lancaster City Schools.

ACCEPT ALL BIDS FOR TRACK RESURFACING AT FULTON FIELD

Resolution to accept the following bids for track resurfacing services submitted on June 19, 2008 and opened in a public meeting which complies with the requirements of public bid.

Track Resurfacing – Fulton Field

Lancaster City Schools

Estimate: \$75,000.00

CONTRACTOR	BID BOND	ADD.#1	ITEM 1: BASE BID
Heiberger Paving, Inc.	x	x	\$67,865.00
All American Tracks	x	x	\$57,343.00

AWARD LOWEST BEST BID FOR TRACK RESURFACING AT FULTON FIELD

It is hereby resolved that the Lancaster City Schools' Board of Education enter into a contract with All American Tracks as the lowest best bid of \$57,343.00 for track resurfacing at Fulton Field – Lancaster City Schools

Mr. Bickham seconded the resolutions, and the roll being called on its adoption, the vote resulted as follows:

Mr. Bickham	Yea	Mr. Pearce	Yea
Mrs. Eyman	Yea	Ms. Saunders	Yea
Mrs. Moore	Yea		

Thereupon the President declared such motion duly adopted.

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08-81 CURRICULUM/INSTRUCTION

Mrs. Eymán moved to approve the following resolutions:

NEW INTEGRATED TEXTBOOKS

Be it resolved that the Lancaster Board of Education approve and adopt the below listed textbooks for the school year 2008-2009:

Integrated Systems Technology (purchase of 30 books each title):

Grades 11 -12

Automation, Production Systems and Computer-Integrated Manufacturing, 3/E

Vendor: Prentice Hall Copyright: 2008 Cost: \$108.75 each

Introduction to Robotics: Mechanics and Control, 3/E

Vendor: Prentice Hall Copyright: 2005 Cost: \$ 73.95 each

Print Reading for Industry, ISBN 978-1-56637-807-9

Vendor: Goodheart-Willcox Publisher Copyright: 2002 Cost: \$45.00 each

NEW MASS MEDIA JUNIOR HIGH TEXTBOOKS

Be it resolved that the Lancaster Board of Education approve and adopt the below listed Mass Media Jr. High Textbooks for the school year 2008-2009:

Glencoe/McGraw- Hill

<u>ISBN</u>	<u>DESCRIPTION</u>	<u>Qty</u>	<u>Unit Price</u>	<u>Free w/order</u>	<u>Selling Price</u>
General Sherman Junior High School					
Glencoe Speech 2009					
0-07-880780-8	Student Edition	90	\$60.00	\$0.00	\$5,400.00
Thomas Ewing Junior High School					
Glencoe Speech 2009					
0-07-880780-8	Student Edition	100	\$60.00	\$0.00	\$11,400.00
Comments:		Total:		\$11,400.00	
		Estimated Tax:		\$ 0.00	
		Grand Total:		\$11,400.00	

NEW KINDERGARTEN GRADE CARD FOR 2008-2009 SCHOOL YEAR

Be it resolved for Lancaster City Schools to adopt the proposed format for the new Kindergarten, standards-based grade card for the 2008-2009 school year. The actual appearance of the report card may be different from the word document, because the grade card will be found in Progress Book. (copy on file in treasurer’s office)

Mr. Pearce seconded the resolution, and the roll being called on its adoption, the vote resulted as follows:

Mr. Bickham	Yea	Mr. Pearce	Yea
Mrs. Eymán	Yea	Ms. Saunders	Yea
Mrs. Moore	Yea		

Thereupon the President declared such motion duly adopted.

08-82 OTHER

Mr. Bickham moved to approve the following resolutions:

FUND RAISING ACTIVITIES

Sanderson Elementary PTO – Brochure sale from September 9, 2008 thru October 20, 2008. Proceeds to benefit the students and staff for supplies and needs.

Tarhe Elementary PTO – QSP Reader’s Digest Magazine Sales. To be held from January 27, 2008 – February 5, 2009. Proceeds to be used for assemblies, principal’s 018 account and staff accounts.

Tarhe Elementary PTO – Holiday Happening to be held from 6:00 p.m. – 9:00 p.m. on December 12, 2009. Proceeds to benefit Tarhe PTO.

Tarhe Elementary PTO – Teamworks Fall Fundraiser to be held on September 5, 2009. Proceeds to benefit school activities and supplies.

Lancaster High School Cheerleading– Selling smoothies and coffee to help raise money for cheerleading camp. Proceeds to help cheerleaders pay for camp fees.

Lancaster High School Cheerleaders – Community Yard Sale at Lancaster High School GAC area from 9:00 a.m. – 1:00 p.m. on July 25, 2009. Proceeds to benefit cheerleading activities.

Lancaster Cross Country Team – Car Wash to be held on June 28, 2008 at Piper’s Sunoco Station. Proceeds to help purchase team t-shirts and supplies for the 2008-2009 season.

Lancaster Field Hockey Parent Group – Working Kroger Booth at the Lancaster Festival on July, 19, 23 & 26, 2008. Proceeds to purchase field hockey equipment and other items the coaches may need for the team.

Gale Force Hoops Club – 2nd Annual Gale Force Golf Outing. To be held on Sunday, August 31, 2008. Event to be held at Valley View Golf Course. Proceeds to help fund the Gale Force Basketball Program and to provide further education scholarships for the graduating Gale Force Seniors.

Lady Gales Tennis Team – Car Wash to be held on August 9, 2008 from 10:00 am – 2:00 pm at Piper’s Sunoco Station. Proceeds to offset meals for teams during the 2008 season; new uniforms/hoodies for the team use.

Touchdown Club – Business Posters – Each player has two (2) posters to take to businesses for display and sponsorship. Activity will take place July through August, 2008. Proceeds to help purchase equipment.

Touchdown Club – Selling Spirit Wear to be sold at team night and leftovers to be sold at later games. To be held in August, 2008. Proceeds to help with the purchase of football equipment.

Touchdown Club – Gold Cards Sale – each player will be responsible for the selling of at least ten (10) cards. To be held during the months of June, July and August, 2008. Proceeds to help with the cost of equipment, meals, etc.

Touchdown Club – Car Wash at Piper’s Sunoco Station on Saturday, June 7, 2008 from 10:00 a.m. to 2:00 p.m. Proceeds to help with the cost of team meals.

Lancaster Wrestling Association will be holding the following fund raising events:

Garage Sale	July 11 & 12, 2008
Magazine Sale	July 1 – November 1, 2008
Spirit Wear	July 1, 2008 – April 1, 2009 (shirts, sweats, shorts, hats and hoodies)
Wrestling Poster Sponsorship	July 1, 2008 – November 1, 2008

Proceeds to promote and support Lancaster Junior and High School wrestling.

THIRD AND FINAL READING OF REVISED BOARD POLICY

EB Safety Program

RENEWAL OF ANNUAL MEMBERSHIP WITH COALITION OF RURAL AND APPALACHIAN SCHOOLS (CORAS)

CONTRACTUAL AGREEMENTS

Resolution to Approve Continued Membership in Coalition of Rural and Appalachian Schools for the 2008-2009 school year.

WHEREAS the Lancaster Board of Education recognizes the value of continuing our long standing relationship with the public school systems of southeast Ohio.

THEREFORE, be it resolved the Lancaster Board of Education join the Coalition effective for the 2008-2009 school year and authorize the expenditure of \$300.00.

CONTRACTUAL AGREEMENTS

EXCEL ACADEMY (EDUCATIONAL SERVICES)

Be it resolved to enter into an Agreement between Lancaster City Schools and Excel Academy to provide Educational Services for Lancaster City School students for the 2008-2009 school year, this also includes a one on one educational assistant for one of the LCS students. Said reimbursement is to be paid through the 2008-2009 Individuals with Disabilities Education Improvement Act (VIB) funds. The amount should not exceed \$125,000.

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KENNA HUDGINS - MUSIC THERAPY SERVICES

Be it resolved to enter into an Agreement between Lancaster City Schools and Kenna Hudgins to provide Music Therapy Services for the 2008-2009 school year. Said services are contingent upon current grant funding and will not exceed \$5,000.00. To be paid through the 2008-2009 Individuals with Disabilities Education Improvement Act (VIB) funds.

JAY BAHNSEN (MULTI-FACTORED EVALUATION TESTING 2007-2008 SCHOOL YEAR)

Resolution to enter into an Agreement between Lancaster City Schools and Jay Bahnsen to provide Multi-Factored Evaluation Testing to parochial students for the 2007-2008 school year. Said reimbursement will not exceed \$1,800 and is contingent on grant funding and is to be paid through the 2007-2008 IDEIA Flow-Through and Auxiliary funds.

JAY BAHNSEN (MULTI-FACTOR EVALUATION TESTING 2008-2009 SCHOOL YEAR)

Resolution to enter into an Agreement between Lancaster City Schools and Jay Bahnsen to provide Multi-factored Evaluation Testing to parochial students for the 2008-2009 school year. Said reimbursement will not exceed \$2,500 and is contingent on grant funding and is to be paid through the 2008-2009 Auxiliary funds from the parochial schools.

FAIRFIELD MEDICAL CENTER (AUDIOLOGY SERVICES) AMENDED

Be it resolved to amend an Agreement between Lancaster City Schools and Fairfield Medical Center to provide Audiology services to Lancaster City School for the 2007-2008 school year. Said services are contingent upon current grant funding and are to be paid through the 2007-2008 Individuals with Disabilities Education Improvement Act (VIB) funds. The amount is not to exceed \$5,000. There was an unannounced rate increase in January which affected the contracted amount.

FAIRFIELD MEDICAL CENTER (OCCUPATIONAL AND PHYSICAL THERAPY AMENDED)

Be it resolved to amend the Agreement between Lancaster City Schools and Fairfield Medical Center to provide Occupational Therapists and Occupational Therapy Assistants and Physical Therapists and Physical Therapist Assistants services to Lancaster City Schools for the 2007-2008 school year. A said service are contingent upon current grant funding and is to be paid through the 2007-2008 Individuals with Disabilities Education Improvement Act (VIB) funds. The amount is not to exceed \$175,000. The additional costs are due to an unannounced rate increase by FMC in January.

NEW HORIZONS (TEEN SCREEN)

Be it resolved for the Lancaster City Schools to enter into an agreement with New Horizons Youth and Family Center for the 2008-2009 school year to provide Teen Screen services to junior high students. Said reimbursement is not to exceed \$13,680 and is to be paid through the 2008-2009 Title V funds.

NEW HORIZONS (MENTAL HEALTH, SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION)

Be it resolved for the Lancaster City Schools to enter into an agreement with The New Horizons Youth and Family Center to provide intervention specialists to serve as consultants to school faculty and staff in the area of substance abuse prevention in special needs classes.

This agreement is effective for the 2008-2009 school year. Said services are not to exceed the amount of \$9,445 for services rendered and is to be paid through the Title VI-B grant.

NEW HORIZONS (SERVICES PROVIDED TO LCS PRESCHOOL PROGRAM)

Be it resolved for Lancaster City Schools to enter into an agreement with New Horizons Youth and Family center for the 2008-2009 school year to provide services to Lancaster City Schools Pre-school students. Said reimbursement is not to exceed \$8,910.00 and is paid through the 2008-2009 Preschool Grant.

FAIRFIELD INDUSTRIES, INCORPORATED (ACTIVITIES ASSISTANT)

Be it resolved that the Lancaster Board of Education approve the renewal contract between the Lancaster City Schools' Preschool Program and Fairfield Industries for the 2008-09 school year. Service cost for an activity assistant of \$8.81 per hour from September 8, 2008 through May 29, 2009, will be paid through the pre-school grant (not to exceed \$3,000.00). Service providers are contingent upon a BCI and FBI check.

OHIO UNIVERSITY COLLEGE OF EDUCATION (EXCHANGE OF SERVICE – STUDENT TEACHERS)

Be it resolved that the Board of Education enter into an exchange of services agreement with Ohio University College of Education.

JOB DESCRIPTION

Be it resolved that the Board of Education approve the job description for Director of Business.

MEMORANDUM OF UNDERSTANDING (WASC, CCLC, TLC)

Be it resolved that the Board of Education enter into Memorandum of Understanding between The West After School Center, Inc. and Lancaster City Schools for Cedar Heights and Tallmadge Elementary Schools.

