

Administrative Offices  
Stanbery Freshman Campus  
Lancaster, Ohio  
August 18, 2008

The Board of Education of the Lancaster City School District, Fairfield County, Ohio met in a Regular Board Meeting on August 18, 2008 in the Cafeteria in the Stanbery Campus. The meeting was called to order at 7:00 p.m. by Mrs. Patti Moore, President and the roll being called, the following members were present:

Mr. Bill Bickham	Mr. Thomas Pearce
Mrs. Amy Eyman	Ms. Hollie Saunders
Mrs. Patti Moore	

Staff members present were: Dr. Denise D. Callihan, Superintendent, Mr. Stephen R. St. Clair, Treasurer, Mr. Rob Walker, Assistant Superintendent, Mr. Steve Scott, Director of EITS, Mr. Jerry Rainey, Director of Support Services, Mr. Bradd Molk, Director of Instructional Services and Mrs. Donna McCance, Director of Student Services and 20 guests attended the meeting. A total of 31 people were present.

The Pledge of Allegiance was recited by the Board of Education.

#### 08-95 APPROVAL OF MINUTES

Mr. Pearce moved to approve the Minutes of the Regular Board Meeting held on July 28, 2008 with the following additions or changes:

- 1. Correction to resolution 08-90 - Business and Finance: Under Change Funds and Petty Cash total should read \$3,555.00.*

Ms. Saunders seconded the resolution, and the roll being called on its adoption, the vote resulted as follows:

Mr. Bickham	Yea	Mr. Pearce	Yea
Mrs. Eyman	Yea	Ms. Saunders	Yea
Mrs. Moore (abstained)			

Thereupon the President declared such motion duly adopted.

#### 08-96 ADOPTION OF AGENDA

Mrs. Eyman moved to approve the Agenda with the following changes/additions:

- 1. Exhibit A: page 19 – blanks to be filled in as follows:  
Item 1 – d: Employ Darla Watts, BA, Step 4.  
Item 1 – e: Employ Lori Bruns, MA Step 0.*

*Minutes of the Regular Board Meeting held on August 18, 2008.*

2. *Exhibit C: page 23 – item 3 –a: delete Deb Thompson and Delissa Winters from teachers as mentors.*

Mr. Bickham seconded the resolution, and the roll being called on its adoption, the vote resulted as follows:

Mr. Bickham	Yea	Mr. Pearce	Yea
Mrs. Eyman	Yea	Ms. Saunders	Yea
Mrs. Moore			

Thereupon the President declared such motion duly adopted.

### QUESTIONS FROM THE AUDIENCE – PUBLIC PARTICIPATION

#### LEGISLATIVE UPDATE

None

#### UNFINISHED BUSINESS

None

#### COMMUNICATIONS

None

### BOARD STANDING COMMITTEE REPORTS

#### **1. Communications – August 6, 2008**

Emergency Notification Systems: Mr. Scott presented a proposal from Penn Alert for an emergency notification system. This service would allow designated users to call up to 6600 users and notify them of school situations and other information items. The committee agreed to recommend trying the program for one year. Website Update: Mr. Scott shared progress on the new Lancaster City Schools website. A prototype can be seen at <http://lancaster.schoolpointe.sites.com>. Currently Mr. Scott is working on transferring district data from the old website to the new one. Training for staff members was planned for the start of the year, but with a new phone system, new student information system, new library system, and other training events and activities, training will be postponed until September. LSN Draft Policy: The committee looked over a draft policy for the LSN. Attached is a copy of this policy. Mr. Scott is waiting for word from the City Law Director's office giving legal guidance on the policy. The policy will be refined based on the advice of this counsel. A long discussion was held on who can air on the Lancaster School Network. The franchise fees from Time Warner subscribers within the City of Lancaster help to pay for the Lancaster School Network. Other costs are absorbed by the Lancaster City Schools. Attached is a copy of the draft policy. Other: The district logo was discussed. Dr. Callihan and Amy Eyman met with Martin Barker. He has given permission to use the Roadway to Success logo from the last levy attempt. Chalkmarks: The committee decided to postpone the Chalkmarks publication until mid-December. Committee members did not want to use the space or go to the expense to publish the bus routes. The decision was unanimous.

#### **2. Finance – No Report**

*Minutes of the Regular Board Meeting held on August 18, 2008.*

### **3. Personnel – August 11, 2008**

New Hires – 2008/09 by building. A copy of the new hires by building that also included several teachers who were employed in the district either as a Long Term Substitute or on a Supplemental License last year. A Supplemental License is a fully licensed teacher teaching in a content area outside their licensure area. The list had a total of 58 employees with 9 returning from last year and a total of 49 new teachers/certified employees to the district, making it the largest class of new teachers. Greg Stickel was asked his opinion of the impact that TeacherInsight was making on the hiring process. He explained how TeacherInsight along with our on-line application system have made such dramatic improvements in the hiring practices throughout the district. Now, qualified applicants are identified and placed into an electronic folder on-line where building principals can review, select and interview candidates based upon their potential to become great teachers. He further stated the practice of hiring someone based upon who they knew rather than what they knew has been replaced in this district. Dr. Callihan related her conversation with the new Culinary Arts Instructor, Debra Bates and how excited she is to be starting her new Career Tech program for the Lancaster City Schools and looking forward to building a great program for the students. New Hires Biographies – A copy of the biographical sketches of each of the new hires for the 2008/09 school year. Rob pointed out that many new hires were from all over Ohio and a few were out-of-state candidates. Internal Transfers List – A list of current employees that changed positions or buildings during the summer was distributed. Over twenty-five current employees from last year will be in a new position or building this year.

### **4. Policy – No Report**

### **5. Program – August 4, 2008**

Summer School a Big Success: Approximately 17 students exiting third grade and going into fourth grade this fall attended our three-week summer school for reading and math. Students who did not pass either or both the Ohio Achievement Test(s) in third grade reading and/or math were invited to attend. We used the *ALEKS* web-based tutorial system for math instruction for our math-identified summer school students and a program from Scholastic entitled, *After the Bell*, for our reading-identified students. Both of these programs can be easily used during the school year in beyond-the-school day intervention programs. The students were sad to see summer school end on Friday, August 8. Teachers Kristy Snow, Beth Grimm, and Tracey Miller have put together a presentation which will be presented at our next BOE meeting Monday, August 18, highlighting the success of this very worthwhile program.

The following courses will be revised during the 2008-2009 school year: Language Arts, Foreign Language, Trade and Industry, Automotive, Cosmetology, Construction Tech, Agriculture, AgriScience and AgriBusiness. Committees are being formed to begin assessing our needs for these course/subject areas. Report on Developing a District-wide Grading Policy Review Committee – Bradd Molk

The administration is organizing a district-wide committee of parents, teachers, students, and administrators to focus on and review district-wide grading practices. Discussion will begin with the essential question: What does a grade represent? This process will be research-based using *Effective Grading Practices* by Dr. Douglas Reeves, a noted and renowned author who specializes in school improvement and reform.

## **6. Support Services – August 13, 2008**

Review of RFQ for a design professional evaluation - The committee discussed the proposed evaluation process which will consist of committee members that would like to review and rate the submitted firm qualifications. These ratings will then be compiled and the top three will be checked out further for other pertinent information. The top three firms will be presented to the Board of Education for their review and to schedule interviews with the full board. Brief summer projects update – Tim Dufner and Jerry Rainey: The committee received an update on a few of the summer projects that have been completed this summer. (List attached). The most impressive of the projects completed this year has been the district wide painting project. Transportation update – Greg Kelley – Bus pass, inspections, and bus routes: The transportation update consisted of discussion of bus passes to be used as a permission slip that must be signed or attached to the parent or guardian note. This pass will allow the bus driver to know that the proper paperwork has been completed and to follow the instructions that are listed on the pass. This process should help the driver in knowing exactly what the students are authorized to do. Inspections have been completed and all the vehicles passed and are ready for the school year. A list of all the locations that Lancaster City Schools transportation must travel to everyday is as follows: The LCS transportation department now services: St. Mary, St. Bernadette, Fisher Catholic High School, Fairfield Christian Academy, Seventh Day Adventist School, Crossroads, Stanbery Career Tech programs, first period junior high students to LHS, GALEs to Medill, as well as Oakstone Academy, A.G. Bell, Gladstone Academy, Columbus School for the Blind, and the Amanda Clearcreek hearing impaired program. In addition our own 11 buildings, special needs programs at Cedar Heights, West, Medill, Sanderson, LHS, Sherman, and Ewing. On top of that we provide over 800 athletic trips a year. The buses travel approx. 350,000 miles and transport approx. 2500 students per school year. Two mechanics maintain 38 buses, five school transportation vans, along with dozens of district vehicles. Food Service update – Jan Duncan: Direct verification for free and reduced lunch: The food service department will be using a direct certification process for free and reduced lunch and breakfast program as prescribed by the ODE. This program will automatically enroll students in the program that receive benefits from the Job and Family Services Department. The committee was informed that Tallmadge, South, and West will be participating in the breakfast in the classroom program this year. We also will be applying for a grant from BWC for the purchase of battery powered two wheel carts that are capable of climbing stairs with a total weight limit of up to 240 lbs. to save the custodial staff from having to pull the loaded carts up and down stairs.

### SUPERINTENDENT’S REPORT

1. Introduction and Recognition of Katie Anders’ Retirement
2. Lancaster City Schools’ Report Card Results – Mr. Steve Scott  
Will be reported at September board meeting.
3. Lancaster City Schools’ Summer School Report – Mr. Bradd Molk

### STAFF EMPLOYMENTS AND SALARY ADJUSTMENTS

#### 08-97 CONFIRMATION OF STAFF EMPLOYMENTS

Mr. Bickham moved to approve the following:

CERTIFIED EMPLOYMENTS:

ELEMENTARY PHYSICAL EDUCATION TEACHER (.5)

Employ Betsy Grove on a one year contract as a .5 elementary physical education teacher for the 2008-2009 school year at BA, Step 0.

PRESCHOOL TEACHER (.5) – TALLMADGE ELEMENTARY

Employ Helen Changet on a one year contract as a .5 preschool teacher at Tallmadge Elementary School for the 2008-2009 school year at BA(5Y), Step 10. This position is in addition to her already existing .5 contract at Tallmadge.

TITLE I READING TEACHER (.5) – TALLMADGE ELEMENTARY

Employ Barbie Lumbard on a one year contract as a .5 Title I reading teacher at Tallmadge Elementary School for the 2008-2009 school year at BA, Step 0.

FIRST GRADE TEACHER – SOUTH ELEMENTARY

Employ Darla Watts on a one year contract as a 1st grade teacher at South Elementary School for the 2008-2009 school year at BA Step 4.

KINDERGARTEN TEACHER – TARHE ELEMENTARY

Employ Lori Bruns on a one year contract as a kindergarten teacher at Tarhe Elementary School for the 2008-2009 school year at MA Step 0.

SUBSTITUTE TEACHERS

Employ the following people as substitute teachers for the 2008-2009 school year at the board approved rate:

Bradford, Judith	Buskirk, Linda	Edwards, Dina
Cannon, Charlene	Carver, Debora	Clark, Richard
Conrad, Angie	Culp, Gary	Debolt, Barbara
Giapponi, Mary	Grandstaff, Sandra	Gray, Charles
Goss, Julie	Goss, Richard	Hancher, Peggy
Hoch, Beth	Buck, Roger	Goda, Gwyneth
Hood, Henry	Hutcheson, Phyllis	Jarrett, Shauna
Krauss, Holli	Reaver, Dale	Knight, Daniel
Kerns, Sue	Lewis, Jillian	Sniderman, Tawny
Parker, Melissa	Self, Annette	Saddler, Thomas
Patterson, Jerry	Ricketts, Christina	Wynn, Elizabeth
Schroer, William	Wagner, Anna	Paumier, Joseph
Short, Carol	Messner, Kyle	Snow, Kristina
Svoboda, Sharon	Barnhart, Carla	Wells, Elizabeth
Weisenberger, Donna	Roth, Charles	Fox, Brittany
Hayman, Cynthia	Snoke, Sheila	Murray, Susan
Rannells, Robert	Boice, Jessica	

SUPPLEMENTAL CONTRACTS –SCHOOL YEAR 2008-2009

<u>Name</u>	<u>Position</u>	<u>Exp./Ratio</u>		<u>Base</u>
Weaver, Sharon	Guidance Dept. Coord.	0	.09	\$2991.15
Evans, Bruce	Production Director	0	.05	\$1661.75
McGee, Chad	Orchestra Director	5	.07	\$2326.45
Mathias, Steve	Director of Music	11	.09	\$2991.15
Miller, Jamie	T.E. Girls' Football Chrlgd.	2	.06	\$1994.10
Miller, Jamie	T.E. Girls' Basketball Chrlgd.	2	.06	\$1994.10
Henwood, Aaron	Head Girls' Track Coach	12	.16	\$5317.60
Siko, Amanda	G.S. Girls' 7th Gr. Volleyball	0	.06	\$1994.10
Henderson, Allison	G.S. Girls' 8th Gr. Volleyball	0	.06	\$1994.10
Albanese, Beth	T.E. Girls' 7th Gr. Volleyball	21	.10	\$3323.50
Marvin, Kelli	T.E. Girls' 8th Gr. Volleyball	6	.10	\$3323.50
Ishida, Rod	H.S. Girls' Asst. Golf	31	.11	\$1827.93

(split contract 1/2 of \$3655.85)

SUPPLEMENTAL CONTRACTS –SCHOOL YEAR 2008-2009 (Community Coaches)

<u>Name</u>	<u>Position</u>	<u>Exp./Ratio</u>		<u>Amount</u>
Jones, Eric	T.E. Boys' 8th Gr. Football	2	.07	\$2326.45
Jones, Earl	T.E. Boys' 7th/8th Gr. Football	Volunteer		
Goss, Dick	H.S. Girls' Asst. Golf	38	.11	\$1827.92

(split contract 1/2 of \$3655.85)

Smith, Terri	H.S. Girls' Asst. (JV) Tennis	4	.09	\$2991.15
Keaton, Donna	H.S. Girls' Asst. (JV) Tennis	Volunteer		
Appel, Clint	Fresh. Boys' Football	5	.10	\$3323.50
Shook, Mary	Fresh. (JV) Field Hockey	1	.07	\$2326.45

EXTENDED DAYS – 2008-2009 SCHOOL YEAR

<u>Name</u>	<u>Program</u>	<u>Extended Days</u>
Bates, Debra	Culinary Arts	2
Collins, Sarah	Guidance-LHS	20
Reiber, Jessica	Guidance-LHS	20

SALARY ADJUSTMENTS EFFECTIVE 2008-2009 SCHOOL YEAR

Larry Matthew Fisher		
From: MA, Step 3	To: MA+15, Step 3	
Allison Ricket		
From: BA, Step 0	To: BA(5Y), Step 0	
Amanda Siko		
From: BA, Step 1	To: BA(5Y), Step 1	
Allyson Simons		
From: BA, Step 1	To: BA(5Y), Step 1	
Teresa Ward		
From: BA(5Y), Step 9	To: MA, Step 9	
Bridget Marcum		
From: BA+15, Step 4	To: BA(5Y), Step 4	

CLASSIFIED EMPLOYMENTS:

EMPLOYMENT

SUBSTITUTE BUS DRIVERS

The following people will be hired as substitute bus drivers for the 2008-2009 school year:

James Baechle	Daniel Binner	Sandra Black
James Christy (long-term)	Julie Claybourn	Pamela Culp
David Labus	Maurice Lewis	F. Donald Starner
Debra West	Mark Wilson	Robert Moxley, Jr.

CHANGE IN ASSIGNMENT AND/OR HOURS

The Lancaster Board of Education and the following bus drivers agree to a decrease in hours due to all day kindergarten effective with the 2008-2009 school year:

<u>Bus Drivers</u>	<u>From</u>	<u>To</u>
Judy Conrad	7 hrs.	6 hrs.
Lisa Beatty	7 hrs.	6 hrs.
Victoria Shook	7 hrs.	5 hrs.
Samuel Bailey	7 hrs.	5.25 hrs.
Betty Jeanne Gregg	7 hrs.	5 hrs.
Jan Halbe	7 hrs.	5 hrs.
Jeff Faulkner	7 hrs.	5.25 hrs.
Ladd Good	7 hrs.	5.25 hrs.
Joseph Seymour	7 hrs.	5.75 hrs.
Bradley Hill	7 hrs.	5.5 hrs.
Mark Perry (LOA 2008-09)	7 hrs.	5.5 hrs.
(James Christy is the long-term sub for Mark Perry)		
Kimberly Sullivan	7 hrs.	5.5 hrs.
Angela Spain Hobbs	6 hrs.	5.0 hrs.
Sheree Anderson	5.5 hrs.	5.0 hrs.

Ms. Saunders seconded the resolution, and the roll being called on its adoption, the vote resulted as follows:

Mr. Bickham	Yea	Mr. Pearce	Yea	
Mrs. Eyman	Yea	Ms. Saunders	Yea	
Mrs. Moore				Yea

Thereupon the President declared such motion duly adopted.

08-98 STAFF SEPARATIONS

Mr. Pearce moved to approve the following:

CERTIFIED:

LEAVE OF ABSENCE

Douglas Diehl is requesting an unpaid leave of absence September 11, and September 12, 2008. Both daily rate and healthcare premium will be deducted from employee's salary during that time.

CLASSIFIED

RESIGNATIONS

Sandra Williamson is resigning her position as a cook/cashier effective July 18, 2008.

Mrs. Eyman seconded the resolution, and the roll being called on its adoption, the vote resulted as follows:

Mr. Bickham	Yea	Mr. Pearce	Yea
Mrs. Eyman	Yea	Ms. Saunders	Yea
Mrs. Moore			

Thereupon the President declared such motion duly adopted.

08-99 OTHER PERSONNEL MATTERS

Ms. Saunders moved to approve the following:

TEACHER MENTORS

Resolution to employ the following teachers as mentors for the 2008-2009 school year:

Greg Krile	Allison Parker	Jim Cordle
Shannon Fish	Holly Elick	Kelli Marvin
Lynn Blair	Andy Smeltzer	Bobbi Smith
Randy Holland	Cheryl Todd	Sandy Walker
Sherry Jones	Sandy Greathouse	Sara Wise
John Zishka	Jennifer Capretta	Leigh Johnson
Dawn Gerds	Marilyn Grein	Natalie Hetzler
Suzanne Keller	Connie Gausepohl	Lee Ann Stockum
Kim Haney	Tara Graham	

LEAD TEACHER MENTORS

Resolution to employ Mary Jo Wooten and Beth Wigton as "Lead Mentors" for the 2008-2009 school year.



HOME INSTRUCTION TUTORS

Resolution to enter into an Agreement between Lancaster City Schools and the tutors listed below to provide Home Instruction for students on medical leave from school for the 2008-2009 school year. Said services are contingent upon current grant funding for Students with Disabilities and through General Funding for regular education students paid through the 2008-2009 school year.

Leigh Ann Bagby	Kathryn Butcher	Elizabeth Cavanaugh
Ann Moore-Honaker	Gina Pressler	Kathy Taylor
Jane Violand		

Mr. Bickham seconded the resolution, and the roll being called on its adoption, the vote resulted as follows:

Mr. Bickham	Yea	Mr. Pearce	Yea
Mrs. Eyman	Yea	Ms. Saunders	Yea
		Mrs. Moore	Yea

Thereupon the President declared such motion duly adopted.

08-100 BUSINESS AND FINANCE

Mrs. Eyman moved to approve the following resolutions:

MONTHLY FINANCIAL REPORT

Resolution to Approve the Monthly Financial Report – JULY 2008

PERMANENT APPROPRIATIONS

Resolution to provide for the current year and other expenditures of said Board of Education, during the fiscal year ending June 30, 2009, the following sums be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made during said fiscal year. Said appropriations approved at fund level.

Mr. Pearce seconded the resolutions, and the roll being called on its adoption, the vote resulted as follows:

Mr. Bickham	Yea	Mr. Pearce	Yea
Mrs. Eyman	Yea	Ms. Saunders	Yea
		Mrs. Moore	Yea

Thereupon the President declared such motion duly adopted.

08-101 OTHER

Mr. Bickham moved to approve the following resolutions:

### FUND-RAISING ACTIVITIES

South Elementary School P.T.O. – Market Day Fundraiser to be held on September 17 – June 17, 2009. Proceeds from the sale will allow PTO to provide materials, equipment and activities to benefit students at South.

South Elementary School P.T.O. – Fall Fundraiser to be held August 22 – October 3, 2008. Proceeds from the sale will allow PTO to provide materials, equipment, and activities to benefit students at South.

Lancaster Athletic Booster Club, Inc. – Mulch Sale to be held from March – May 2009. Proceeds to be used by participating sports teams to purchase equipment, pay for travel expenses and necessary meals.

Lancaster High School Cheerleading – Car Wash at Piper’s Sunoco to be held on August, 23, 2008. Proceeds to help with expenses of Pom’s, Cheer Banquet, competition team supplies, mega phones, senior gifts, awards, etc.

Lancaster Cheer Parent’s Association – Solicitation of sponsors to place advertisements on group cheerleader poster. Poster free to any interested party and distributed to sponsors and parents for promotional purposes. Fundraiser to start immediately through September 30, 2008. Proceeds to assist with startup costs and expenses of the cheer competition being hosted by Lancaster High School Cheerleaders.

Lancaster High School Cheerleaders – Glow necklaces to be sold at the Varsity home football games. Small blue and gold poms to be sold to the crowd to show team spirit. Proceeds to help with purchasing mega phones, competition supplies, poms, cheer banquet, senior gifts, awards, etc.

Lancaster High School Cheerleaders – Face painting and double mega lollies, glow necklaces to sell at the Thomas Ewing/General Sherman game. Proceeds to help with purchasing of purchasing mega phones, competition supplies, poms, cheer banquet, senior gifts, awards, etc.

Lancaster Gale Force Hoops Club – Hog Raffle tickets to be sold for \$5.00. Complete processed Hog. To be held from July 31 – August 28<sup>th</sup>, 2008.

### TITLE IX OFFICER FOR THE 2008-2009 SCHOOL YEAR

Be it resolved that Mr. Rob Walker will serve as the district Title IX officer and will follow and implement Title IX of the Education Amendments of 1972 which prohibit sex discrimination as outlined in board policy, ACA.

### SEXUAL HARASSMENT OFFICER FOR THE 2008-2009 SCHOOL YEAR

Be it resolved that Mr. Rob Walker will continue to serve as the district sexual harassment officer. Mr. Walker will continue to implement procedures for the reporting and investigating sexual harassment complaints according to board policy, ACAA.

*Minutes of the Regular Board Meeting held on August 18, 2008.*

## CONTRACTUAL AGREEMENTS

### PENN ALERT (Emergency Contacting of Parents, Students and Employees)

Be it resolved that a contractual agreement between the Lancaster Board of Education and the PENN Alert, Azzini Communications LLC, for the following services: Emergency contacting of parents, students and employees in case of emergency via email, phone. Effective, August 18, 2008 through August 17, 2009 at a cost not to exceed \$5,000 and will be paid from the General Fund Budget. (on file in treasurer's office)

### FAIRFIELD INDUSTRIES (Preparation of Equipment for Disposal)

Be it resolved that the Lancaster Board of Education authorizes the Director for Educational Information and Technology Services to enter in to a contract with Fairfield Industries, Inc., to prepare discarded district computers for disposal, total not to exceed \$3,000.

### LANCASTER DIGITAL ACADEMY (EMIS SERVICES)

Be it resolved that the Lancaster Board of Education authorizes the superintendent to enter into a contract to provide EMIS services for the Lancaster Digital Academy for the 2008-2009 school year.

### LANCASTER DIGITAL ACADEMY (FISCAL SERVICES)

Be it resolved that the Lancaster Board of Education authorizes the superintendent to enter into a contract to provide administrative and technical services for the Lancaster Digital Academy for the 2008-2009 school year.

### THE WEST AFTER SCHOOL PROGRAM (Use of School Buses and Drivers)

The Lancaster Board of Education hereby agrees to provide the West After School Program with school buses and drivers for evening and/or weekend field trips as provided in the State Law 3301-83-16.

### THE EASTSIDE CENTER FOR SUCCESS AFTER SCHOOL PROGRAM

#### (Use of School Buses and Drivers)

The Lancaster Board of Education hereby agrees to provide the Eastside Center for Success After School Program with school buses and drivers for evening and/or weekend field trips as provided in the State Law 3301-83-16.

### NEW HORIZONS YOUTH AND FAMILY CENTER

#### (Mental Health Counseling/Intervention Services)

Be it resolved the Lancaster City Schools enter into an agreement with New Horizons Youth and Family Center for the 2008-2009 school year to provide Mental Health Counseling/Intervention Services to the students of the Lancaster City Schools. Said services are not to exceed the amount of \$276,000.00 and is to be paid through the Elementary and Secondary School Counseling Demonstration Program Grant.

SUGAR BEAR PIZZA (Athletic Department Advertising – Gold Package)

Sugar Bear Pizza does hereby subscribe to the “Gold Package” of advertising in support of Lancaster City Schools Athletic Department. The “Gold Package” entitles your company/business to one year of advertising with an option to renew for four (4) additional years. Your contract will automatically be renewed unless the Athletic Department is notified in writing by May 15.

SHARON EUTON (Transportation of Student)

Be it resolved for the Lancaster City Schools to reimburse Sharon Euton for providing transportation for a student to Amanda-Clearcreek Local Schools for 2008-2009 school year. This circumstance is due to having no established bus route between the districts. The Reimbursement for such services will be at the IRS rate and time driven to be paid at \$9.42 per hour through the 2008-2009 Individuals with Disabilities Education Act (VIB) funds and not to exceed \$10,000.

CHRISTIAN GOOD (Transportation for Student)

Be it resolved for the Lancaster City Schools to reimburse Christina Good for providing transportation for her daughter to Lancaster High School for the 2008-2009 school year. The Reimbursement for such services will be at the IRS Rate through 2008-2009 Individuals with Disabilities Education Act (VIB) funds and not to exceed \$6,000.

MENTAL RETARDATION AND DEVELOPMENTAL DISABILITIES

(Job Coaches/Job Sites)

Be it resolved for the Lancaster City Schools to contract Fairfield County Board of Mental Retardation and Developmental Disabilities to provide a Job Coach and create Job sites for transitioning out of Lancaster High School, as stated in a single student’s Individual Education Plan. The student will be graduating at the end of the 2008-2009 school year. The total amount of services is not to exceed 300 hours. Reimbursement for such services will be through the 2008-2009 Individuals with Disabilities Education Act (VIB) funds and not to exceed \$25,000.00 for services, salaries and benefits.

LIST OF SURROGATE PARENTS

Be it resolved to enter into an Agreement between Lancaster City Schools and the attached list of Surrogate Parents for use with Special Needs students in the event the biological parent is unable to attend. There is no cost associated with this role, and the parents on the list have provided certificates of completed training through the Center Ohio Regional Resource Center.

Hargus, Steve            Moore, Christy            Seymour, Cathy            Smith, Emily

GOALS OF SUPERINTENDENT FOR THE 2008-2009 SCHOOL YEAR

The Lancaster Board of Education approves the goals of the Superintendent, Dr. Denise Callihan, as outlined for the purposes of evaluation for the 2008-2009 school year, effective August 18, 2008. (On file in treasurer’s office)

DEPARTMENT HANDBOOKS FOR THE 2008-2009 SCHOOL YEAR

Resolution to approve the following handbooks for Lancaster City Schools for the 2008-2009 school year. (On file in treasurer's office)

Custodial Handbook  
Secretarial Handbook

Food Service Handbook  
Transportation Handbook

THIRD READING ON REVISED/NEW BOARD POLICIES

AC	NONDISCRIMINATION
BBAA	BOARD MEMBER AUTHORITY
BBF	BOARD MEMBER CODE OF ETHICS
BCE	BOARD COMMITTEES
EBAA	REPORTING OF HAZARDS
EBCD	EMERGENCY CLOSINGS
EDE-R	COMPUTER/ONLINE SERVICES
EEA	STUDENT TRANSPORTATION SERVICES
EEAC	SCHOOL SAFETY PROGRAM
GBA	EQUAL OPPORTUNITY EMPLOYMENT
GBQ	CRIMINAL RECORD CHECK
GCB-1	PROFESSIONAL STAFF CONTRACTS AND COMPENSATION PLANS - TEACHERS
GCB-2	PROFESSIONAL STAFF CONTRACTS AND COMPENSATION PLANS - ADMINISTRATORS
IC/ICA	SCHOOL YEAR/SCHOOL CALENDAR
IGAB	HUMAN RELATIONS EDUCATION
IKFB	GRADUATION EXERCISES
JB	EQUAL EDUCATIONAL OPPORTUNITIES

Mrs. Eyman seconded the resolution, and the roll being called on its adoption, the vote resulted as follows:

Mr. Bickham	Yea	Mr. Pearce	Yea
Mrs. Eyman	Yea	Ms. Saunders	Yea
Mrs. Moore			

Thereupon the President declared such motion duly adopted.

BOARD MEMBER COMMENTS

08-102 EXECUTIVE SESSION

Ms. Pearce moved at 7:49 p.m. to enter into Executive Session for the purpose of Appointment/Employment/Dismissal/Promotion/Demotion/Compensation of Personnel.

Ms. Saunders seconded the resolution, and the roll being called on its adoption, the vote resulted as follows:

