

Administrative Offices
Stanbery Freshman Campus
Lancaster, Ohio
November 23, 2009

The Board of Education of the Lancaster City School District, Fairfield County, Ohio met in a Regular Board Meeting on November 23, 2009 in the Cafeteria in the Stanbery Campus. The meeting was called to order at 7:05 p.m. by Mr. William Bickham, President and the roll being called, the following members were present:

Ms. Amy Eyman Mr. Thomas Pearce
Ms. Patti Moore - Absent Ms. Hollie Saunders
Mr. William Bickham

PLEDGE OF ALLEGIANCE – Medill Elementary School

09-103 APPROVAL OF MINUTES

Mr. Pearce moved to approve the minutes of the Regular Board Meeting held on October 26, 2009 and the Special Board Meeting held on October 31, 2009 as presented.

Ms. Eyman seconded the resolution, and the roll being called on its adoption, the vote resulted as follows:

Ms. Eyman Yea Mr. Pearce Yea
Ms. Moore Absent Ms. Saunders Yea
Mr. Bickham Yea

Thereupon the President declared such motion duly adopted.

09-104 ADOPTION OF AGENDA

Ms. Saunders moved to approve the Agenda with the following correction/additions:

Page 18: Replacement page

Addition: * a) 1): Jenny O’Hare, Director of Instructional Services, effective January 4, 2010.

Delete – b) 1) a. Kevin Sheets

Correction * a. Supplemental Contracts

Kim Sinewe – Power of the Pen – G.S. (50%) Exp. 3/ Ratio .07 Amount \$1,186.50

Sarah Wise – Power of the Pen – G.S. (50%) Exp. 6/Ratio .09 Amount \$1,507.50

Page 20:

Addition: 1) f. Kim Clark as a long-term classified educational aide/instructional assistant.

Correction 1) h. Employ Casey Rainier as a Journeyman Electrician at Step 7 effective January 4, 2010.

Minutes of the Regular Board Meeting held on November 23, 2009.

Page 21:

Addition* a) 1) b: Kathy Rexford is retiring her position as Mass Media teacher effective January 25, 2010.

Page 110:

Deletion – III. Consent Agenda – D. Other – 4. Resolution to Approve Memorandum of Understanding (LEA).

Mr. Pearce seconded the resolution, and the roll being called on its adoption, the vote resulted as follows:

Ms. Eyman	Yea	Mr. Pearce	Yea
Ms. Moore	Absent	Ms. Saunders	Yea
	Mr. Bickham	Yea	

Thereupon the President declared such motion duly adopted.

QUESTIONS FROM THE AUDIENCE – PUBLIC PARTICIPATION

LEGISLATIVE UPDATE

Mr. Pearce gave an update on several House and Senate Bills. Mr. Pearce also commented on the Fairfield County Board of Education Legislative Roundtable's last meeting held on Thursday, October 29, 2009.

UNFINISHED BUSINESS

None

COMMUNICATIONS

None

BOARD STANDING COMMITTEES

1. Communications – November 10, 2009

Chalkmarks update: Articles update – Dave Bickham, Introduction to new administrative staff members, Board Update, Superintendent Update, Mental Health Counseling Grant – Debby Rockwood, Textbook adoption procedure – Bradd Molk, “Feeling Good” walking club, exercise, healthy habits – Dustin Knight, News Release for PAFR Award, financial update – Julie Taylor, Filmfest Award – Mike McNeese, Mrs. Eyman shared samples of school newsletters she collected at the OSBA conference. The committee reviewed several and will continue to look at them next month with more discussion on how we can improve the publication. Sponsorship Ideas - \$500-Steve Messerly will check with Kiwanis to see if the organization will sponsor the fee in return for an article/ad for the Pancake Breakfast. Dave Bickham suggested that we find out the total fee it would cost to run the Chalkmarks without advertising so we can see how much the total cost of production is. LSN update: Educational Goals - Kevin Snyder, The committee discussed a draft of proposed goals for the Lancaster City Schools Career and Tech Broadcasting Program. Several suggestions were made and will be further developed by Kevin Snyder, Rob Walker, Mike McNeese, and Scott Burke and then brought back to the

Minutes of the Regular Board Meeting held on November 23, 2009.

committee in December for further discussion. Programming – Mike McNeese: LSN will be competing in the 48 Hour Film Project International Shootout on the weekend of December 4-6. This is an exclusive 48 hour film contest for the 74 winning teams from around the world (of which, we are one). The film we produce that weekend will be screened in Las Vegas at the National Association of Broadcasters Convention, along with our previous 48 Hour Film, "Imagine This." The Senior Video Production students will be behind the scenes running cameras, lights, and audio...and they are very excited about this opportunity! LSN is now tweeting on Twitter. LSN can be found on Twitter as "LSNtv." LSN will be tweeting about programming notes, production news, as well as news about LSN and the Video Production courses. Shortly we will be creating a FaceBook account for LSN. Obviously we will stay well within the Board's guidelines for use of this social networking tool. As with Twitter, we feel this is a relevant way to interact with the community and to spread the word about the good things going on in the District and with LSN. LSN has recently produced video PSAs that are airing on the station. These will be produced regularly to recognize awareness campaigns from various reputable organizations. For instance, our most recent, which is airing on LSN now, is a PSA for the American Diabetes Association's Awareness month of November. Program Proposal Forms, FCA Varsity Basketball submitted by JT Burcham, Veterans Day Activities @ Lancaster Bandstand and FC Airport submitted by JT Burcham, 2009 Lancaster Holiday Parade submitted by Innerphase Video, H1N1 Update submitted by Innerphase Video, All approved. Other Suggested Programming: Ms. Saunders suggested to LSN broadcast the Martin Luther King Celebration on January 18, 2010 at the First Presbyterian Church. Mr. Walker suggested an update from the Fairfield Medical Center on the increasing danger of and use of opiates in the community. Lancaster City Schools Website: How could it be improved? Kevin Snyder will find out the contractual obligations of the district with the current website solution. Kevin Snyder will work with the current website solution to seek ways to make it better. The committee suggested looking at Hilliard and Bexley Schools for ideas. Kevin Snyder will seek other solutions for a possible change if the committee decides a change in website solutions is for the best. The LSN logo and link has been moved to the district homepage under the links to the school buildings.

2. Finance – November 19, 2009

Thomas Kokensparger, Laura Tussing, Kim Sheldon, and Jamey Binkley from Fairfield National Bank spoke about different investment vehicles and having a third party safekeeping agency account. It was noted that the District's current portfolio's yield was as good as anything FNB would be able to get us in this market environment. The committee agreed that we would table a third party safekeeping fund recommendation until the rates would warrant purchasing agency securities. Julie Taylor reviewed the items on the November board agenda which included the approval of October financials, several position bonds, payments in lieu of transportation, renewal of the section 125 third party administrator, and invoices. October Financials: The second income tax settlement of FY10 was received October 30th. This quarterly payment is greater than the same quarter last year but we are still approximately \$530K less overall when comparing similar quarters – FY09 to FY10. Driving some of the increase this quarter over last year was \$242K in 2008 or prior delinquent filings/assessments that were collected. Appoint Jones, Cochenhour & Company as Third Party Administrator for Section 125 Plan: Estimated cost is \$8,800 with 158 participants for calendar year 2010. LCS offers flexible spending accounts (FSAs) to their employee which allows an employee to set aside a portion of earnings (not subject to payroll taxes) to pay for qualified expenses most commonly for medical expenses and dependent care. Ms.

Minutes of the Regular Board Meeting held on November 23, 2009.

Taylor met with Dean Cochenhour last week to discuss the use of a credit card for FSAs. The committee discussed ways we could educate our employees about savings that can be utilized using an FSA. Authorization for Purchase of Position Bonds: This resolution includes position bonds for each Board member, the Superintendent, Director of HR, Director of Business, Director of Instructional Services, Director of ITS and Director of Special Education in the amount of \$50,000 each. The Treasurer is bonded separately for \$175,000 and is not included in this resolution. Payment in Lieu of Transportation: In accordance with ORC 3327.02, the board of education may determine that it is impractical to transport a pupil who is eligible for transportation to and from school. If the parent or guardian accepts the offer of payment in lieu of providing transportation, the board shall pay the parent or guardian an amount within the minimum/maximum as determined by the Ohio department of education. For this school year the minimum/maximum is \$172 - \$700.67. Invoices to be Board Approved: There are still more invoices (\$24,360.50) from the Multi County Juvenile Detention Center (MCJVC) that need board approval. The discussion regarding Maintaining a General Fund Cash Balance and the HB1 – Changes in Funding Presentation were tabled until the December meeting as we ran out of time.

3. Personnel – No Report

4. Policy – No Report

5. Program – November 2, 2009

Recommendation for Approval: NCCER Industry Curriculum- Anthony Knickerbocker
Points of Interest: Mr. Knickerbocker presented a national standard and accreditation program which is recognized at the state and national level for career technical education programs. Currently the building, trades, and systems tech programs are operating under these standards. Of the many benefits that NCCER accreditation offers are the following: Future articulation agreements with Hocking College in which students will receive twelve (12) college credits for completing the program that they are in and upon graduation from the career tech program. This offers the career tech student the benefit of a “diploma plus” as they are earning both a high school diploma from Lancaster High School and college credit; simultaneously. Students are taught the Contren Learning Series which is an industry standardized curriculum. They are then tested at the end of each module before they continue the program. Career tech programs do not have to worry about keeping up with industry standards as the Contren curriculum is updated periodically to both Ohio Department of Education and Industry standards.
Recommendation for Approval: ProStart Industry Curriculum for Culinary Arts-Mr. Knickerbocker. Points of Interest: The ProStart program offers an industry-based and ODE approved accredited program of study for culinary arts students which leads to certification of students upon completion of the program. Like NCCER, ProStart will lead to articulation agreements with Hocking College and students can graduate with both a LHS diploma and seventeen (17) hours of college credit. This accreditation is recognized by restaurants nationally.
Recommendation for Approval: Transportation Release Waiver Form for Off-site Work Programs- Mr. Knickerbocker. Points of Interest: Mr. Knickerbocker presented a new form that grants permission for students who must drive to certain job sites. This requires that the need to drive is authorized by the teacher as a requirement of the selected course and it requires parent/guardian/adult student permission.
Recommendation for Approval: Teaching Collaborative Contract for Math Professional Development- Amy Payn. Points of Interest: Mrs. Payn presented the COMET and IMPACT math professional development programs which

Minutes of the Regular Board Meeting held on November 23, 2009.

will be offered to teachers of math starting in January, 2010. Teachers can earn college credit, credit toward maintaining their licensure and gain valuable working knowledge on new teaching methodologies. These workshops are offered on Saturdays once a month from 9:00 a.m. to 3:30 p.m. Registration will be limited to the first thirty (30) participants.

6. Support Services – November 11, 2009

Review Community Meetings from earlier years: The committee reviewed a portion of the North School Report authored by Todd Young, Professor of Mathematics at Ohio University. This survey was started in 2005 and was completed in 2006. A portion of the entire survey was included in a handout to the committee members. We reviewed the results of the survey which led to discussion and member comments. These comments ranged from using the same survey today which was determined not to be a good idea. Several members agreed that we need to continue to pursue input on this subject. North School – Securing the Building: Tim Dufner reviewed the plan and cost to secure North School. He had previously reviewed this plan with the Lancaster Fire Department. The Lancaster Fire Department is fine with the proposal to install plywood over all the windows on the facility and the windows on the doors but we cannot block any exterior exits. The estimated cost was \$5,000.00 to secure all the windows and glass in the doors of the facility. The committee unanimously approved to implement this work. Work will begin after we notify the neighborhood around North School so that they are aware that activity will be going on in the building. Energy Study: A spreadsheet was reviewed and discussed. The thought of the committee is to revisit this next month to review items that have a six year or less payback. Other: Operation: Street Smart For A New A.G.E. (Adult Gang Education) The committee talked about possibly inviting a representative from this task force to the next Principals' Meeting. This is a free program put on through a grant and provided by the Franklin County Sheriff's Office. The purpose of this task force is to educate the administration on identifying gang markings and behaviors in the school environment.

TREASURER'S OFFICE

Ms. Taylor presented information on H.B. 1 – Funding Changes

SUPERINTENDENT'S REPORT

Building Reports – East and West (Nathan Hale and Terri Garrett)

STAFF EMPLOYMENTS AND SALARY ADJUSTMENTS

CONFIRMATION OF STAFF EMPLOYMENTS AND SALARY ADJUSTMENTS

09-105 EMPLOYMENTS

Ms. Saunders moved to approve the following:

ADMINISTRATIVE/EXEMPT
EMPLOYMENT

DIRECTOR OF INSTRUCTIONAL SERVICES

Employ Jenny O'Hare as Director of Instructional Services effective January 4, 2010 with salary and benefits commensurate with experience.

CERTIFIED
EMPLOYMENTS

SUBSTITUTE TEACHERS

Employ the following people as substitute teachers for the 2009-2010 school year at the board approved rate:

Margaret Brunton	Keith Garrett	Charles Romine
Stacey Maholm	Larry Rogers	Dina Edwards
Angela Sands	Kevin Sheets	Sherry Dean
Nicholas Walker		

LONG-TERM .5 SUBSTITUTE INTERVENTION SPECIALIST – THOMAS EWING JUNIOR
HIGH SCHOOL

Employ Kyle Mauro as a .5 long-term substitute intervention specialist at Thomas Ewing Junior High School for the remainder of the 2009-2010 school year. Mr. Mauro's effective date will begin as soon as the requirements for licensure, background checks and official transcripts have been met. His salary will be BA, Step 0. Gen. Funds (Replacement)

LONG-TERM SUBSTITUTE TEACHER – TARHE ELEMENTARY SCHOOL

Employ Cindy Hayman as a long-term substitute teacher at Tarhe Elementary School effective August 20, 2009 at BA, Step 0. Gen. Funds (Replacement)

LONG-TERM SUBSTITUTE TEACHER – MD/CD TEACHER WEST ELEMENTARY

Employ Carrie Kanipe as a long-term substitute MD/CD teacher for West Elementary School for the remainder of the 2009-2010 school year effective November 9, 2009 at BA(5Y), Step 6. This will be paid from IDEA ARRA funds. (New position)

SUPPLEMENTAL CONTRACTS

<u>Name</u>	<u>Position</u>	<u>Exp./Ratio</u>		<u>Amount</u>
Bates, Rick	T.E. Girls' 7 th Gr. BB Coach	11	.11	\$3729.00
Sinnott, Chad	T.E. Girls' 8 th Gr. BB Coach	2	.07	\$2373.00
Correction to part of resolution #09-82, board minutes dated 8/31/09:				
Bumgardner, Michelle	Science Olympiad	2	.05	\$1695.00
Corrections to part of resolution #09-92, board minutes dated 9/28/09:				
Kahrl, Alison	Power of the Pen-T.E.	2	.05	\$1695.00
Sinewe, Kim	Power of the Pen-G.S.(50%)	3	.07	\$1186.50
Wise, Sara	Power of the Pen-G.S.(50%)	6	.09	\$1507.50
Corrections to part of resolution #09-99, board minutes dated 10/26/09:				
Hoy, Angela	Science Olympiad	5	.07	\$2373.00
Gallagher, Rob	JV Boys' Wrestling	10	.14	\$4746.00
Swartz, Kory	H.S. JV Boys' BB Coach (50%)	2	.11	\$1864.50
Truex, Luke	Fresh. Boys' BB Coach	4	.10	\$3390.00

Supplemental Contracts: 2009-2010 School Year – Community

<u>Name</u>	<u>Position</u>	<u>Exp./Ratio</u>		<u>Base</u>
Dunn, Ann	H.S. Boys'/Girls' Swim Chaperone	Volunteer		
Valesko, Doug	Fresh. Girls' Asst. Basketball Coach	Volunteer		
Wertz, Roger	G.S. Girls' 7 th Gr. BB Coach	0	.07	\$2373.00

SALARY ADJUSTMENTS

Salary Adjustments: Effective 2009-2010 School Year

Michelle Wright – Effective 9/29/09

From: MA, Step 0

To: MA, Step 4

Cynthia Moore – Effective 2009-2010 School Year

From: BA(5Y), Step 12

To: MA, Step 12

Dawn Gerds – Effective 2009-2010 School Year

From: MA, Step 17

To: MA+15, Step 17

Kari Bolin – Effective September 14, 2009

From: BA, Step 0

To: BA(5Y), Step 0

Lois Davis – Effective 2009-2010 school Year

From: BA, Step 3

To: BA(5Y), Step 3

CLASSIFIED

EMPLOYMENTS

CUSTODIAL TECHNICIAN

Employ David McCoy as a custodial technician at South Elementary School from 2:00 p.m. – 10:00 p.m., at Step 0, effective November 24, 2009. Paid from general fund. (Replacement)

COOK/CASHIER

Employ Judy Appleman as a two (2) hour cook/cashier at Lancaster High School at Step 0, effective November 24, 2009. Paid from 006 Food Service fund. (New position)

COOK CASHIER

Employ Valerie Ferris as a two (2) hour cook/cashier at West Elementary School at Step 0, effective November 24, 2009. Paid from 006 Food Service fund. (Replacement)

SUBSTITUTE LIBRARY ASSOCIATE

Employ Angela Sands as a substitute library associate effective October 26, 2009.

SUBSTITUTE EDUCATIONAL ASSISTANT

Employ Deborah Allen as a substitute educational assistant effective October 26, 2009.

LONG-TERM SUBSTITUTE CLASSIFIED EDUCATIONAL AIDES/INSTRUCTIONAL ASSISTANTS

Employ the following people as long-term substitute classified educational aides/instructional assistants for the remainder of the 2009-2010 school year at Step 0 with an effective date of November 24, 2009 pending receipt of appropriate licensure, and background checks:

Deborah Allen	Stephanie Bailey	Amanda Dunn
Elizabeth Flowers	Beth Hammer	Rebecca Harrison
Tami Hedges	Andrea Rohr	Kristin Smith
Lonnie Wood, Jr.	Catherine Kumler	Kim Clark

Paid from Title I ARRA funds.

SUBSTITUTE BUS DRIVER

Employ Brenda Kincaid as a substitute bus driver effective November 24, 2009 pending licensure, background check, physical examination and training.

JOURNEYMAN ELECTRICIAN

Employ Casey Rainier as a journeyman electrician at Step 7, effective January 4, 2010. Paid from General funds.

STAFF SEPARATIONS

CERTIFIED

RETIREMENTS

Debbie Uhl is retiring her position as a Title I Literacy teacher effective, December 31, 2009.

Kathy Rexford is retiring her position as Mass Media teacher effective, January 25, 2010.

LEAVE OF ABSENCE

Edith Swartz is requesting an unpaid leave of absence effective December 9, 2009 when Ms. Swartz's sick leave is exhausted until she returns to work. The planned date of return is January 4, 2010.

Donna Tobias is requesting an unpaid leave day for November 30, 2009. Both daily rate and benefits will be deducted from employee's salary during that time for a total of \$144.60.

Jessica Reiber is requesting an unpaid leave of absence from approximately December 3, 2009 to February 4, 2010. Ms. Reiber's unpaid leave of absence will commence when her personal and sick days have been exhausted through the duration of her leave.

RESIGNATIONS

Rebecca Harrison is resigning her position as Medill's CIP Tutor effective end of day November 20, 2009.

Carrie Kanipe is resigning her position as a .5 intervention specialist at Thomas Ewing Junior High School effective end of day November 6, 2009.

CLASSIFIED

RETIREMENT

Neil Abel is retiring his position from the maintenance department effective end of day December 31, 2009.

OTHER PERSONNEL MATTERS:

SEVERANCE PAY

Resolution to approve payment of severance to the following employees who have indicated an intent to retire and for which the Board of Education has received application for processing from the School Employees' Retirement System for retirement benefits:

Janice Phillips

Lori Wharton

CREATE LONG-TERM EDUCATIONAL ASSISTANT MD/CD POSITION – WEST ELEMENTARY SCHOOL

Resolution to create a long-term educational aide position for the MD/CD classroom at West for the 2009-2010 school year only. Position to be paid with AARA-VIB funds.

CREATE LONG-TERM .5 EDUCATIONAL ASSISTANT POSITION

Resolution to create a long-term one half day educational aide position for a special education student for the 2009-2010 school year only. Position to be paid with AARA-VIB funds.

EMPLOYEE HOMEWORK MONITOR – SOUTH ELEMENTARY SCHOOL

Resolution to employ Pam Hill at South Elementary School for the 2009-2010 school year as a homework monitor during students’ lunch hour not to exceed 100 hours at \$7.30 per hour plus 16% benefits (\$736.45 plus \$117.83) to paid from CIP funds.

Ms. Eyman seconded the resolution, and the roll being called on its adoption, the vote resulted as follows:

Ms. Eyman	Yea	Mr. Pearce	Yea
Ms. Moore	Absent	Ms. Saunders	Yea
		Mr. Bickham	Yea

Thereupon the President declared such motion duly adopted.

09-106 BUSINESS AND FINANCE

Mr. Pearce moved to approve the following:

MONTHLY FINANCIAL REPORT FOR OCTOBER 2009

Be it resolved that the Board of Education approve the financial report for October 2009.

POSITION BOND

Be it resolved that the Lancaster Board of Education approve the position bond for each Board Member, Superintendent, Director of Human Resources, Director of Business, Director of Instructional Services, Director of Educational Information and Technology Services and Director of Special Education in the amount of \$50,000 each. Total cost \$1,441.00.

IN LIEU OF TRANSPORTATION

WHEREAS the Lancaster Board of Education, after an examination of existing school bus routes, time schedules, student residence locations, and available school conveyance, and WHEREAS upon establishing that the pupils listed below are eligible (for the school year 2009-2010) to receive transportation in accordance with Section 3327.01 of the Ohio Revised Code and State Board Standards Edb-917-02, and district board policies, since it is impractical to transport these pupils by school bus, the Ohio Department of Education will reimburse 100% of this expense to the school district under Type IV contract.

NOW THEREFORE BE IT RESOLVED that the Lancaster Board of Education declares that such service by school conveyance to the Columbus School for Girls is “impractical” and hereby agrees to pay the parents of said pupils listed below in lieu of providing such service an amount which shall not exceed the state average cost to transport all pupils in the state the preceding year:

<u>Parents</u>	<u>Home Address</u>	<u>Pupil</u>	<u>Grade</u>
Kathy Connor	144 E. Mulberry St.	Rose	10 th
Gurpreet Singh	1337 Ridge Rd.	Jasnett	9 th

THIRD PARTY ADMINISTRATOR FOR SECTION 125 PLAN

Resolution to appoint Jones, Cochenour & Company as the third party administrator (TPA) for the Section 125 program for the Lancaster City Schools, at an estimated (depends on number of enrollees) annual cost of \$8,800.00 for the 2010 Calendar Year.

AUTHORIZATION OF PAYMENT

Be it resolved that the Board of Lancaster City Schools approves the following invoices for payment. (Copies of invoice on file with 11-23-09 agenda)

Multi-County Juvenile Detention Center FY07, FY08, FY09 \$24,360.50

LEASE RENEWAL OF PARKING SPACES (ADAMH BOARD)

Be it resolved that the Lancaster Board of Education authorizes the Treasurer to renew the agreement with ADAMH Board for the lease of 14 parking spaces at 211 South Broad Street. Parking spaces 2, 3, 4, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17 will be provided to ADAMH Board at a cost of \$15 dollars each (\$210 dollars per month). This agreement will be effective for the 2010 calendar year. In the event that Lancaster City Schools would sell this property, the lease would become null and void with a 60 day written notice. Lancaster City Schools will not be responsible for accidents or vandalism which may be a result of leasing these spaces. This will be the sole responsibility of the lessee.

RENEWAL OF LEASE AGREEMENT WITH CRABBE, BROWN AND JAMES

It is hereby recommended that the Board of Education renew the lease agreement with Crabbe, Brown & James for approximately 1,164 square feet of space (Suites 209, 210, 211) and additional suites 202, 203, 204, 206, in the Board owned building at 111 South Broad Street.

The lease will be effective January 1, 2010 through December 31, 2010.

Ms. Eyman seconded the resolution, and the roll being called on its adoption, the vote resulted as follows:

Ms. Eyman	Yea	Mr. Pearce	Yea
Ms. Moore	Absent	Ms. Saunders	Yea
	Mr. Bickham	Yea	

Thereupon the President declared such motion duly adopted.

09-107 CURRICULUM/INSTRUCTION

Ms. Saunders moved to approve the following:

TRANSPORTATION WAIVER FORM

Be it resolved the Lancaster Board of Education approve the Transportation Waiver Release Form for parents/guardians to sign giving consent for their children to travel on his or her own for participation in curriculum needs outside the school building.

NATIONAL CENTER FOR CONSTRUCTION EDUCATION AND RESEARCH CURRICULUM

Be it resolved the Lancaster Board of Education approve the National Center for Construction e Education and Research Curriculum for the 2009-2010 school year.

PROSTART INDUSTRY CURRICULUM

Be it resolved the Lancaster Board of Education approve the ProStart Industry Curriculum for the 2009-2010 school year.

OTHER

DONATION

Be it resolved that the Lancaster Board of Education accepts the following donation made to:

Lancaster City Schools –Educational Information and Technology Services

Acceptance of Best Buy Gift Card

Donation was made by: CRS Advanced Technology
926 Plaza Drive
Montoursville, PA 17754

Approximate Value: \$100.00

FUND RAISING ACTIVITIES

Lancaster High School Academic Boosters – Conduct the LHS Academic Boosters Membership Drive 2010. Selling memberships to families and local businesses. To be held from February 1 – May 2010. Proceeds to benefit the Academic Boosters programs and awards.

Lancaster High School Varsity Cheerleading – Home Game Spirit Table. Cheerleading Parent Group will sell miscellaneous spirit items such as T-shirts, sweats, cheer shorts etc. Items will be sold at all home basketball games. All money raised will support the LHS cheerleaders for cheer supplies and competitions.

Lancaster High School Swim Team will be selling Krispy Kreme doughnuts after all home Boys' Basketball games on Friday nights. Items to be sold through the Basketball season 2009-2010.

Lancaster High School Swim Boosters will sell boxes of 48 pre-formed frozen cookie dough for \$15.00 per box. To be held through winter 2009-2010. Proceeds to benefit swim team apparel (jackets).

Lancaster Wrestling Association will hold the following fund raiser activities: Booster Concessions and Bingo, Poster Sales, Wrestling Concessions, Spirit Wear Sales, Business Discount Cards during the Winter 2009-2010, Mulch Sales – Spring 2010 and Garage Sale – Summer 2010. Proceeds to help promote and support Lancaster Wrestling.

OUT OF STATE STUDENT TRAVEL

JOURNALISM STUDENTS TO TRAVEL TO NEW YORK CITY

Be it resolved, the Lancaster Board of Education approve the out-of state student travel for journalism students of Lancaster High School to New York City. This trip will be in conjunction with the LHS Choir trip scheduled April 14 to April 19, 2010. (Itinerary on file in November 23, 2009 agenda).

CONTRACTUAL AGREEMENTS

CHAD YOKE – TRANSPORTATION SERVICES

Be it resolved to enter into an Agreement between Lancaster City Schools and Chad Yoke for providing transportation for a student of Lancaster City Schools for the 2009-2010 school year. Said Reimbursement will be at IRS rate to be paid through 2009-2010 Individuals with Disabilities Education Act (VIB) funds.

TEACHING & LEARNING COLLABORATIVE (Math Professional Development)

This contractual agreement is entered November, 2009 between Teaching & Learning Collaborative and Lancaster City Schools. The said organization shall perform all services as outlined in this contract and assures the satisfactory performance of such services. Services to be provided: Plan and conduct COMET professional development sessions during the school year 2009-2010. The duration of this agreement is December 1, 2009 – June 30, 2010, or until the agreement is terminated pursuant to the terms contained herein of this agreement, whichever event occurs first. As compensation to the organization for the satisfactory performance of services, the Lancaster City Schools agrees to pay \$23,000. Payment will be made based on invoices provided by the Teacher & Learning Collaborative.

OHIO DEPARTMENT OF EDUCATION (Intern Speech Pathologist)

Be it resolved to accept the Memorandum of Understanding between Lancaster City Schools to enter into a contractual agreement with The Department of Education for (1) intern speech pathologist through the OMNIE program for the 2010-2012 school years. Said reimbursement is to be paid through the General Fund and AARA – 6B Funding.

JOHN BAUGHMAN (Consultant Services)

Be it resolved, the Lancaster City Schools' Board of Education approves to continue the contracted services of John W. Baughman for the purpose of providing consultant services to the Lancaster City School district. This agreement is for six months beginning January 1, 2010 through June 30, 2010, at an estimated expense of \$50.00 per hour, not exceeding 100 hours per month and to be paid out of purchased services general account funds.

THIRD AND FINAL READING ON THE FOLLOWING NEW/REVISED POLICIES

DFA/DFAA – REVENUES FROM INVESTMENT/USE OF SURPLUS FUNDS

EEACC (ALSO JFCC) – STUDENT CONDUCT ON SCHOOL BUSES

IGBI – LIMITED ENGLISH PROFICIENCY

IGBM – CREDIT FLEXIBILITY

IGBM-R – CREDIT FLEXIBILITY

JFCC (ALSO EEACC) – STUDENT CONDUCT ON SCHOOL BUSES

JFCF- R – HAZING AND BULLYING

JK – EMPLOYMENT OF STUDENTS

KK- VISITORS TO THE SCHOOLS

Mr. Pearce seconded the resolution, and the roll being called on its adoption, the vote resulted as follows:

Ms. Eyman	Yea	Mr. Pearce	Yea
Ms. Moore	Absent	Ms. Saunders	Yea
	Mr. Bickham	Yea	

Thereupon the President declared such motion duly adopted.

09-108 EXECUTIVE SESSION

Ms. Eyman moved at 8:28 p.m. to enter into Executive Session for the purpose to consider the evaluation of a public official.

Mr. Pearce seconded the resolution, and the roll being called on its adoption, the vote resulted as follows:

Ms. Eyman	Yea	Mr. Pearce	Yea
Ms. Moore	Absent	Ms. Saunders	Yea
	Mr. Bickham	Yea	

The President declared at 10:01 p.m. the meeting back to regular board meeting.

09-109 ADJOURN – NOVEMBER 23, 2009

Ms. Eyman moved at 10:05 p.m. to adjourn. The next Regular Board Meeting will be held on Monday, December 21, 2009 at 5:30 p.m. (Note: Meeting Time)

Ms. Saunders seconded the resolution, and the roll being called on its adoption, the vote resulted as follows:

Ms. Eyman	Yea	Mr. Pearce	Yea
Ms. Moore	Absent	Ms. Saunders	Yea
	Mr. Bickham	Yea	

Thereupon the President declared the meeting adjourned.

William Bickham President

ATTEST:

Julie L. Taylor Treasurer