

Administrative Offices  
Stanbery Freshman Campus  
Lancaster, Ohio  
December 22, 2008

The Board of Education of the Lancaster City School District, Fairfield County, Ohio met in a Regular Board Meeting on December 22, 2008 in the Cafeteria in the Stanbery Campus. The meeting was called to order at 4:00 p.m. by Mrs. Patti Moore, President and the roll being called, the following members were present:

Mr. Bill Bickham	Mr. Thomas Pearce
Mrs. Amy Eyman	Ms. Hollie Saunders
Mrs. Patti Moore	

Staff members present were: Dr. Denise D. Callihan, Superintendent, Mrs. Joanne C. Little, Interim-Treasurer, Mr. Rob Walker, Assistant Superintendent, Mr. Steve Scott, Director of EITS, Mr. Jerry Rainey, Director of Support Services, Mr. Bradd Molk, Director of Instructional Services and Mrs. Donna McCance, Director of Student Services and 9 guests attended the meeting. A total of 21 people were present.

The Pledge of Allegiance was recited by the Board of Education.

#### 08-158 APPROVAL OF MINUTES

Mr. Pearce moved to approve the Minutes of the Special Board Meeting held on November 24, 2008, Regular Board Meeting held on November 24, 2008 and Special Board Meetings held on December 1 & 8, 2008 as presented.

Ms. Saunders seconded the resolution, and the roll being called on its adoption, the vote resulted as follows:

Mr. Bickham	Yea	Mr. Pearce	Yea
Mrs. Eyman	Yea	Ms. Saunders	Yea
Mrs. Moore Yea			

Thereupon the President declared such motion duly adopted.

#### 08-159 ADOPTION OF AGENDA

Mrs. Eyman moved to approve the Agenda with the following correction/additions:

*Action Item II – e: change 2008 to 2009.*

Mr. Bickham seconded the resolution, and the roll being called on its adoption, the vote resulted as follows:

Mr. Bickham	Yea	Mr. Pearce	Yea
Mrs. Eyman	Yea	Ms. Saunders	Yea

*Minutes of the Regular Board Meeting held on December 22, 2008.*

Mrs. Moore Yea

Thereupon the President declared such motion duly adopted.

## QUESTIONS FROM THE AUDIENCE – PUBLIC PARTICIPATION

### LEGISLATIVE UPDATE

Mr. Bill Bickham gave the legislative update.

### UNFINISHED BUSINESS

None

## COMMUNICATIONS

## BOARD STANDING COMMITTEE REPORTS

### **1. Communications – December 2, 2008**

The committee worked on story ideas and a storyboard for the next edition of Chalkmarks. A tentative publication date the last Sunday of January or the first Sunday of February was discussed. Topics generated included articles on: Tallmadge and General Sherman-School of Promise, Pre-School National Association for the Education of Young Children (NAYEC) Accreditation, An alumni article on graduates of Lancaster High School who are working or contributing to the medical field, Master Teacher Program, Staff Community Involvement, A biography on the new treasurer, Julie Taylor. And the LSN show schedule. There will also be a four page pull out section on the Emergency Management Grant. **The District Logo** - Discussions on the new district logo were postponed until the January meeting. **Proposals for the LSN** - Mike McNeese gave an update on the current programs and activities in the LSN. These include a new website [www.lsn-media.net](http://www.lsn-media.net) to air programs online. The committee also approved the airing of the Healthy Living for Kids program. **Other** - The committee took a tour of the new video broadcasting studio, which is located in the auditorium at Stanbery.

### **2. Finance – No Report**

### **3. Personnel – December 15, 2008**

**PublicSchoolWORKS & H.B. 276** – This was a follow-up to the information that was shared in the October meeting. This week there will be an e-mail sent to all elementary certified staff (teachers, administrators, counselors, therapists) informing them that they must complete four (4) hours of training in child abuse, violence prevention, substance abuse and positive youth development as required by the provisions of H.B. 276 . This must be completed by all elementary certified staff by the middle of March 2009.

**Master Teacher Overview** – The Master Teacher portfolios are now being graded by the committee. Rob indicated that fifty-five teachers attended the information workshop that was conducted on Wednesday, 19.November 2008 with Dr. Callihan and the five committee members (Denise Cordle, Mary Jo Wooten, Teresa Ward, Jeromey Sheets, and Rob Walker) .Thirty-three applications were completed and turned-in on 01.December 2008. Of those thirty-three, twenty-six portfolios were turned in to be graded one week later. Since the grading is not completed until later this week, the applicants will be notified over the holiday break via the U.S. Mail to their home address. **Certified and Classified Seniority Lists** - Rob gave an overview of the “Seniority List” procedure for all Certified and Classified members in the Lancaster City

*Minutes of the Regular Board Meeting held on December 22, 2008.*

Schools. The list is sent out to all staff the first week of November each year. All staff can use Lancaster City Schools' website under "Intranet" to view the list and then file any objections via e-mail to the Human Resource Office by the first week of December each year. Special Education teachers should note that while the current Certified Seniority List contains a long list of certifications, the current Special Education licensure of "Mild to Moderate" allows all Special Education teachers the ability to teach all areas of Special Education that the Lancaster City Schools currently offer which means that once everyone is teaching under a five year license, the different categories will be eliminated.

**Personnel Update** - Rob distributed a current personnel update for certified, classified, and administrative employees that had been hired since school started in August and including the personnel to be hired at the December Board of Education meeting. There were no questions concerning the handout.

### **Policy – December 8, 2008**

Discussion – Sections of the Board Policy Manual were distributed. The committee reviewed the following policies.

File: ACB (Nondiscrimination on the Basis of Disability) – accepted as written

File: BDDB (Agenda Format) – accepted as written.

File: GBL (Personnel Records) – accepted as written.

File: GBQ (Criminal Record Check) – change last paragraph to state; "Current and prospective volunteers (including coaches) who have or will have unsupervised access to students on a regular basis shall be subject to a criminal record check."

File: GCBB (Professional Staff Supplemental Contracts) – accepted as written.

File: GDBB (Support Staff Pupil Activity Contracts) – accepted as written.

File: IGBA (Programs for Student Disabilities) – added two new paragraphs.

Mrs. McCance reviewed the 504 provisions and plan.

File: IGBB (Programs for Gifted and Talented Students) – accepted as written.

File: IGD-R (Co curricular and Extracurricular Activities) – added explanation and #2 to include: "A Co curricular/Extracurricular activity is defined as an approved BOE supplemental contract or an approved activity account. A Student Clubs is defined as an organization that operates with no paid advisor, no activity fund but may meet on school premises with Principal approval.

File: IGDA (Student Organizations) – accepted as written.

File: IICC (School Volunteers) – changed last sentence to read "is required" in place of may be conducted at any time.

File: JB (Equal Educational Opportunities) – accepted as written.

File: JHCD-R (Administering Medicines to Students) – accepted as written with 4 exhibits.

### **5. Program – December 1, 2008**

**Recommendation of ELL Textbooks and Materials** - Bradd Molk: The committee was presented the new Cornerstone (elementary) and the new Keystone (secondary) ELL texts which are published by the Longman Company which is a Pearson subsidiary. After much review by the curriculum department, these materials were selected for adoption as they fulfill the following needs for the English Language Learner (ELL) student: Accelerates Academic Vocabulary: Vocabulary knowledge is the single best predictor of students' future academic success across the curriculum. Both series provide explicit instruction in academic vocabulary throughout all levels of the series. Develops Transferable Skills: Content-rich readings from across the curriculum paired with modeled learning strategies equip students with the tools they need to achieve academic success as they transition to mainstream classrooms. A Roadmap to Academic Success: A well-organized, yet easy-to-use roadmap of skills is essential to helping your students

*Minutes of the Regular Board Meeting held on December 22, 2008.*

achieve success. The step-by-step lesson plan and built-in strategies for differentiated instruction ensures that every learner gets the support he or she needs to achieve long term academic success. The next step in the language arts and reading adoption process is the narrowing of the companies to the the finalists. This will take place on Tuesday, December 9th for the secondary committee and Wednesday, December 10th for the elementary committee. Teachers will use consensogram charts to articulate both positive and negative comments for each company represented across the four subject areas being reviewed; namely, reading/literature, English/language arts, writing, and vocabulary. The finalist companies will move on the next round in which they must respond to interview questions created by the committees. **Report on Elementary Curriculum-Bradd Molk - MITS/RITS Data Collection:** Teachers have completed an item analysis of each test. Amy Payn has color coded student data using the red, yellow, and green system. Data was sent back to teachers to help guide instruction. **Cup of Comprehension:** Starting in January, Amy Payn will be visiting each elementary once a month to hold conversations around comprehension instruction and how it can be taught across the content areas. **Words Galore:** During the months of January and February, Amy will be facilitating a professional development session in the area of building vocabulary. Each session will run from 4-6 p.m. and teachers will have the opportunity to earn a semester hour of graduate credit. **Literacy Plan:** The language arts (elementary) has met and made comments and suggestions on the current Literacy Plan. A small group of teachers gathered to discuss revisions to the Literacy Plan. The Literacy Plan will be shared shortly with principals and district administrators to gain feedback. **Data Discussions:** Amy continues to meet with principals and teachers to examine and analyze OAT test data. Through the ODE Success website, teachers are able to see data on their current students to pinpoint strengths and weaknesses. Teachers are also able to see released test items and build assessments. **Comprehension Connection:** Tanny McGregor is coming to present to teachers on March 28th. She is the author of the book, *Comprehension Connections*. Teachers were exposed to the strategies of Ms. McGregor writes about during a PD session at the start of the school year. Teachers have been implementing these strategies in the classroom.

## 6. Support Services – No Report

### SUPERINTENDENT’S REPORT

School Reports – Thomas Ewing and General Sherman Junior High Schools  
(Mr. Steve Poston and Mr. Greg Stickel)

Technology Update – Mr. Steve Scott  
2009 Calendar of Regular Meetings (Draft)  
2009-2010 School Calendar (Draft)

### STAFF EMPLOYMENTS AND SALARY ADJUSTMENTS

#### 08-160 CONFIRMATION OF STAFF EMPLOYMENTS AND SALARY ADJUSTMENTS

Mr. Pearce moved to approve the following:

#### ADMINISTRATIVE SALARY ADJUSTMENT:

Effective 2008-2009

*Minutes of the Regular Board Meeting held on December 22, 2008.*

Donna McCance From: MA+30, Step 0  
To: MA+45, Step 0

CERTIFIED EMPLOYMENTS:

SUBSTITUTE TEACHERS

Employ the following people as substitute teachers at the board approved rate for the 2008-2009 school year:

Kelly Alford                      Brian Barr                      Damian Betz  
Janet Burris                      Brooke Keller

SALARY ADJUSTMENTS

Effective 2008-2009 School Year

Bradley Niceswanger From: BA(5Y), Step 9  
To: MA, Step 9

Holly Seibert From: MA+15, Step 12  
To: MA+30, Step 12

SUPPLEMENTAL CONTRACTS

Supplemental Contract: 2008-2009 School Year

<u>Name</u>	<u>Position</u>	<u>Exp./Ratio</u>	<u>Amount</u>
Shaffer, Vernia	Grade Level Coord. 4 <sup>th</sup> gr.	1 .07	\$2326.45
Gallagher, Rob	H.S. Asst. Boys' Wrestling	volunteer	

Supplemental Contract: 2008-2009 School Year- **Community**

<u>Name</u>	<u>Position</u>	<u>Exp./Ratio</u>	<u>Amount</u>
Heiber, Ronald	H.S. Boys/Girls' Asst. Swimming	volunteer	
Clippinger, Steve	H.S. Girls' Basketball	6 .25	\$8308.75

CONTINUING CONTRACT

<u>Name</u>	<u>Degree</u>	<u>Step</u>
Greiner, Angela	MA	8

CLASSIFIED EMPLOYMENTS:

SECRETARY – TALLMADGE ELEMENTARY

Employ Amy Noland as secretary at Tallmadge Elementary School at Step 3 effective January 5, 2009. (Replacement) Paid from general fund.

SECRETARY – LANCASTER HIGH SCHOOL (ATTENDANCE OFFICE)

Employ Tammy Coleman as a secretary at Lancaster High School in the attendance office at Step 0 effective January 5, 2009. (Replacement) Paid from general fund.

SUBSTITUTE SECRETARIES

Employ the following people as substitute secretaries pending satisfactory background checks. Paid from general fund.

Rhonda Brown                      Lisa Cook                      Patience Gerber  
Patricia Hoisington                      Celina Schorr                      Kathleen Smidebush

Lori Percy Uxley

Janine Blosser

SUBSTITUTE EDUCATIONAL ASSISTANTS

Employ the following people as substitute educational assistants pending satisfactory background checks: Paid from general funds.

Janine Blosser

Carolyn Jean Conrad

Mary Moore

EDUCATIONAL ASSISTANT – EAST ELEMENTARY SCHOOL

Employ Teresa Mayes as an educational assistant at Step 0, effective January 5, 2009 at East Elementary School. She will be a classroom aide servicing needs of a handicapped student and kindergarten class. This position is for the 2008-2009 school and paid with Title VIB funds.

SUBSTITUTE LIBRARY ASSOCIATES

Employ the following people as substitute library associates:  
Paid from general funds.

Carla Barnhart

Holly Beam

Christina Ricketts

Irene Saba

Brooke Keller

Carolyn Jean Conrad

Mary Moore

CUSTODIAN TECHNICIAN - LANCASTER HIGH SCHOOL

Employ Jamie Sheets as a custodial technician at Step 0 from 10:00 a.m. – 6:30 p.m. at Lancaster High School effective December 1, 2008. (Replacement) Paid from general fund.

SUBSTITUTE CUSTODIAL TECHNICIANS

Employ the following people as substitute custodial technicians pending satisfactory background checks: Paid from general funds.

Deborah Black

Paul Todd Hedges

Jeffrey Moore

William Tennant

Billy F. Cline

CHANGE IN HOURS/ASSIGNMENT

The Lancaster Board of Education and Deb Seelig mutually agree to increase her daily hours as an educational assistant from 7 hours daily to 7.25 hours daily effective December 1, 2008.

Ms. Saunders seconded the resolution, and the roll being called on its adoption, the vote resulted as follows:

Mr. Bickham Yea

Mr. Pearce Yea

Mrs. Eyman Yea

Ms. Saunders Yea

Mrs. Moore Yea

Thereupon the President declared such motion duly adopted.

08-161 STAFF SEPARATIONS

Mr. Bickham moved to approve the following:

CERTIFIED

*Minutes of the Regular Board Meeting held on December 22, 2008.*

RETIREMENTS

Sara Hedges is retiring end of work day May 29, 2009 as the Gifted Coordinator for the District.

LEAVE OF ABSENCES

Denise Cordle is requesting an unpaid leave of absence January 5, 2009. Both daily rate and healthcare premium will be deducted from employee's salary during that time for a total of \$467.46.

Jim Cordle is requesting an unpaid leave of absence January 5, 2009. Both daily rate and life insurance premium will be deducted from employee's salary during that time for a total of \$361.58.

Melodi Slater is requesting an unpaid leave of absence April 9, 2009. Both daily rate and life insurance premium will be deducted from employee's salary during that time for a total of \$348.40.

RESIGNATIONS

Scott Zollinger is resigning from his teaching position and also as girls' basketball coach effective end of day December 12, 2008.

CLASSIFIED

LEAVE OF ABSENCE

Sheree Anderson, bus driver, is requesting an unpaid leave of absence effective November 18, 2008 through November 25, 2008.

Mrs. Eyman seconded the resolution, and the roll being called on its adoption, the vote resulted as follows:

Mr. Bickham	Yea	Mr. Pearce	Yea
Mrs. Eyman	Yea	Ms. Saunders	Yea
Mrs. Moore			
Yea			

Thereupon the President declared such motion duly adopted.

08-162 OTHER PERSONNEL MATTERS

Ms. Saunders moved to approve the following:

ACCOMPANIST FOR THOMAS EWING CHOIR WINTER PROGRAM

Resolution to employ the services of Sue Ellen Simmons on December 8, 2008 as the accompanist for the Thomas Ewing Choir for their Choir Winter Program. She will be paid from the Choir Activity Account at the rate of \$150.00 for the performance.

ACCOMPANIST FOR GENERAL SHERMAN CHOIR CONCERT

Resolution to employ the services of Kate Simmons on December 11, 2008 as the accompanist for the General Sherman Choir Concert. She will be paid from the Choir Activity Account, 300-9113 at the rate of \$120.00 for the performance.

BOWLING COACH FOR SPECIAL OLYMPICS

Resolution to employ Jennifer Capretta as the bowling coach for the Lancaster City Schools Special Olympics team for the 2008-2009 school year. Said reimbursement will be at Step 1 (.07) of the base salary x 26.33%. Paid from general fund.

TRACK COACH FOR SPECIAL OLYMPICS

Resolution to employ Jennifer Capretta as the track coach for the Lancaster City Schools Special Olympics team for the 2008-2009 school year. Said reimbursement will be at Step 1 (.07) of the base salary x 17.28%. Paid from general fund.

POWER LIFTING COACH FOR SPECIAL OLYMPICS

Resolution to employ Dominic Capretta as the power lifting coach for the Lancaster City Schools Special Olympics team for the 2008-2009 school year. Said reimbursement will be at Step 1 (.07) of the base salary x 26.33%. Paid from general fund.

CREATE EDUCATIONAL ASSISTANT POSITION (SPECIAL NEEDS STUDENT)

Resolution to create a position for educational assistant for a special needs student attending East Elementary for the 2008-2009 school year. Said reimbursement will not exceed \$25,000.00 for salaries and benefits and is to be paid through the 2008-2009 Title VIB Funds. (New position)

SPECIAL DUTIES – AS NEEDED BASIS

Resolution to employ the following Special Deputies on an "as needed" basis for security of buildings and grounds at the rate of \$25.00 per hour for general security and \$30.00 per hour for traffic control: Paid from general fund. (List of deputies on file in treasurer’s office)

Mr. Pearce seconded the resolutions, and the roll being called on its adoption, the vote resulted as follows:

Mr. Bickham	Yea	Mr. Pearce	Yea
Mrs. Eyman	Yea	Ms. Saunders	Yea
Mrs. Moore			
Yea			

Thereupon the President declared such motion duly adopted.

08-163 BUSINESS AND FINANCE

Mrs. Eyman moved to approve the following:

FINANCIAL REPORT FOR NOVEMBER 2008

Be it resolved that the Board of Education approve the financial report for November 2008.

IN LIEU OF TRANSPORTATION COSTS

WHEREAS the Lancaster Board of Education, after an examination of existing school bus routes, time schedules, student residence locations, and available school conveyance, and WHEREAS upon establishing that the pupils listed below are eligible (for the school year 2008-2009) to receive transportation in accordance with Section 3327.01 of the



Ohio Revised Code and State Board Standards Edb-917-02, and district board policies, since it is impractical to transport these pupils by school bus, the Ohio Department of Education will reimburse 100% of this expense to the school district under Type IV contract.

NOW THEREFORE BE IT RESOLVED that the Lancaster Board of Education declares that such service by school conveyance to the Columbus School for Girls is “impractical” and hereby agrees to pay the parents of said pupils listed below in lieu of providing such service an amount which shall not exceed the state average cost to transport all pupils in the state the preceding year:

<u>Parents</u>	<u>Home Address</u>	<u>Pupil</u>	<u>Grade</u>
Andy & Kathy Connor	144 E. Mulberry Street	Rose K.	9
Andy & Kathy Conner	144 E. Mulberry Street	Clare	12

#### AUTHORIZATION OF ADMINISTRATORS PICKUPS (STRS & SERS)

Be it resolved, effective January 1, 2009, that the Lancaster Board of Education agrees to “pickup” the total amount of employee contributions required by Section 3307.26 or 3309.47 as applicable, of the Ohio Revised Code to be contributed to the State Teachers Retirement System (STRS) or the School Employees Retirement System (SERS), as applicable in the individual employment contracts of Treasurer, Assistant Superintendent and Superintendent.

The Board of Education is permitted to pick up employee contributions pursuant to Sections 3307.27 or 3309.47 of the Ohio Revised Code, as applicable, and by Sections 414(h)(2) or 415 of the Internal Revenue Code, as applicable. These picked-up contributions, although designated as employee contributions, are being paid by the Board of Education in lieu of employee contributions and shall be paid by the board as a fringe benefit in addition to the contract salary otherwise payable to the employee. Employees subject to the above-described pickups may not opt out of the picked up contributions or elect to receive the contributed amounts directly instead of having them picked up by the Board of Education and paid to STRS or SERS, as applicable. For purposes of this resolution, the term “administrators” includes all persons employed pursuant to Sections 3313.22, 3319.01, 3319.02, and 3319.03 of the Ohio Revised Code. Prior pickups for the above described employees are hereby ratified to the extent permitted by law.

#### RENEWAL OF LEASE AGREEMENT WITH CRABBE, BROWN & JAMES

It is hereby recommended that the Board of Education enter into a lease agreement with Crabbe, Brown & James for approximately 1,164 square feet of space (Suites 209, 210, 211) and additional suites 202, 203, 204, 206, in the Board owned building at 111 South Broad Street. The lease will be effective December 22, 2008 through December 21, 2009.

#### RENEWAL OF SOFTWARE SUPPORT AGREEMENT WITH FOLLETT

It is hereby resolved to approve the annual renewal of the Follett Software Support Agreement for all Lancaster City Schools libraries in the amount of \$21,070.50 for the time period June 2009 through June 2010.

Mr. Bickham seconded the resolution, and the roll being called on its adoption, the vote resulted as follows:

*Minutes of the Regular Board Meeting held on December 22, 2008.*



Lancaster, OH 43130  
Estimated Value: \$5,000.00

### ANNUAL MEMBERSHIPS

#### FAIRFIELD COUNTY CHAMBER OF COMMERCE

Resolution to approve the renewal of membership with the Lancaster Fairfield Chamber of Commerce effective January 2009 - December 2009 in the amount of \$170.00. Said expenses will be paid through the Board Service Fund.

#### OHIO SCHOOL BOARDS ASSOCIATION

Resolution to approve the renewal of membership with the Ohio School Boards Association for the period of January 1, 2009 to December 31, 2009 for:  
Annual Membership dues costs of \$6,061.00                      Legal Assistance Fund at a cost of \$250.00  
Said expenses will be paid through the Board Service Fund.

### MEMORANDUM OF UNDERSTANDING

#### LANCASTER CITY SCHOOLS AND LANCASTER-FAIRFIELD COMMUNITY ACTION HEAD START

The purpose of this agreement is to improve the availability and the quality of services for the city of Lancaster's children, ages three through age five, and their families.

#### FINANCIAL CONSULTANT

Be it resolved, the Lancaster City Schools' Board of Education approve the contracted services of financial consultant Joanne Little, effective January 1, 2009 – January 31, 2009  
(contract on file in treasurer's office)

### CONTRACTUAL AGREEMENT

#### TRISTAR TRANSPORTATION COMPANY – TRANSPORTING SPECIAL NEEDS STUDENT

Be it resolved to enter into an Agreement between Lancaster City Schools and TriStar Transportation Company to provide transportation services for a special needs student to Oakstone Academy in Columbus for the 2008-2009 school year. Contract will be paid through the 2008-2009 with General Funds in the amount of \$31.00 per hour.

### FIRST READING ON REVISED POLICIES

ACB	NONDISCRIMINATION OF THE BASIS OF DISABILITY
BDDB	AGENDA FORMAT
GBL	PERSONNEL RECORDS
GBQ	CRIMINAL RECORD CHECK
GCBB	PROFESSIONAL STAFF SUPPLEMENTAL CONTRACTS
GDBB	SUPPORT STAFF PUPIL ACTIVITY CONTRACTS
IGBA	PROGRAMS FOR STUDENTS WITH DISABILITIES
IGBB	PROGRAMS FOR GIFTED AND TALENTED STUDENTS

*Minutes of the Regular Board Meeting held on December 22, 2008.*

IGD-R COCURRICULAR AND EXTRACURRICULAR ACTIVITIES  
 IGDA STUDENT ORGANIZATIONS  
 IICC SCHOOL VOLUNTEERS  
 JB EQUAL EDUCATIONAL OPPORTUNITIES  
 JHCD-R ADMINISTERING MEDICINES TO STUDENTS  
 JHCD-1-E ADMINISTERING MEDICINES TO STUDENTS  
 JHCD-2-E ADMINISTERING MEDICINES TO STUDENTS  
 JHCE-3-E ADMINISTERING MEDICINES TO STUDENTS  
 JHCD-4-E ADMINISTERING MEDICINES TO STUDENTS

Mrs. Eyman seconded the resolution, and the roll being called on its adoption, the vote resulted as follows:

Mr. Bickham	Yea	Mr. Pearce	Yea
Mrs. Eyman	Yea	Ms. Saunders	Yea
Mrs. Moore			
Yea			

Thereupon the President declared such motion duly adopted.

BOARD MEMBER COMMENTS

08-166 EXECUTIVE SESSION

Mr. Pearce moved at 5:38 p.m. to enter into Executive Session for the purpose of Appointment/Employment/Dismissal/Promotion/Demotion/Compensation of Personnel.

Ms. Saunders seconded the resolution, and the roll being called on its adoption, the vote resulted as follows:

Mr. Bickham	Yea	Mr. Pearce	Yea
Mrs. Eyman	Yea	Ms. Saunders	Yea
Mrs. Moore			
Yea			

Thereupon the President declared such motion adopted.

The President declared the meeting back to Regular Session.

08-167 ADJOURN – JANUARY 5, 2009

Mr. Pearce moved to adjourn to the Reorganization Meeting in the cafeteria of the Stanbery Freshman Campus on Monday, January 5, 2009 at **5:30 p.m. (note change in time)**

Mrs. Eyman seconded the resolution, and the roll being called on its adoption, the vote resulted as follows:

Mr. Bickham	Yea	Mr. Pearce	Yea
Mrs. Eyman	Yea	Ms. Saunders	Yea
Mrs. Moore			
Yea			

